





EY Payroll NewsFlash

Workforce Tax Services

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Washington State requires disclosures in employer job opportunity advertising starting in 2023

The Washington State Department of Labor & Industries has [announced](#) that the state's [Equal Pay and Opportunities Act](#) was amended in 2022 in [S.B. 5761](#).

Specifically, effective January 1, 2023, employers with 15 or more employees must provide job applicants, on request, the minimum wage or salary of the position for which they applied. Wage and salary information includes a wage/salary range and a general description of all benefits and other compensation.

The Department will be developing guidance to assist employers in complying with this new requirement. Once available, it will be posted [here](#).

Contact us for more information

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