

Vol.23, 103 October 13, 2022

Social Security wage base to increase in 2023

Summary

- The Social Security wage base will increase from \$147,000 to \$160,200 in 2023.
- The maximum Social Security tax contribution will increase from \$9,114.00 to \$9,932.40 in 2023.

The Social Security wage base will increase from \$147,000 to \$160,200 in 2023, higher than the \$155,100 high-cost and low-cost estimate published in the June 2022 *Annual Report of the Board of Trustees*. (See EY Tax Alert 2022-0873, 6-6-2022; Social Security Administration Press Release.)

The Medicare tax rate for 2022 remains at 1.45% of all covered earnings for employers and employees. The Additional Medicare Tax of 0.9% applies to earned income of more than \$200,000 for single filers (additional thresholds apply to other filing status types). While employers are required to withhold the additional 0.9% on covered wages over \$200,000, there is no corresponding employer tax.

The annual adjustment to the Social Security wage base is based on the increase in average wages. Some states and localities index the annual adjustments to their minimum wage to increases to the Consumer Price Index (CPI). Because of current inflation, some jurisdictions have announced significant increases for 2023; for instance, SeaTac, Washington's minimum wage will increase from \$17.54 to \$19.06 effective January 2023. These higher minimum wage rates could contribute to a substantial increase to the Social Security wage base in 2024.

For a quick reference chart see the following page.

For the complete Social Security Administration fact sheet go here.

Social Security, Medicare and disability insurance contributions 2022 compared to 2023

Description	2023	2022	Increase
Social Security tax rate for employees	6.20%	6.20%	-0-
Social Security tax rate for employers	6.20%	6.20%	-0-
Social Security wage base	\$160,200.00	\$147,000.00	\$ 13,200.00
Maximum Social Security tax for employees	\$ 9,932.40	\$ 9,114.00	\$818.40
Medicare tax rate for employers	1.45%	1.45%	-0-
Medicare tax rate for employees	1.45%*	1.45%	-0-
Medicare tax rate for	2.35%	2.35%	-0-
employees on wages above \$200,000*	(1.45% Medicare +0.9% Additional Medicare)	(1.45% Medicare +0.9% Additional Medicare)	
Medicare wage base	No limit	No limit	N/A

^{*} Employers must withhold the Additional Medicare Tax of 0.9% of wages over \$200,000. There is no corresponding employer tax.

Contact us for more information

Workforce Tax Services - Employment Tax Advisory Services

Kristie Lowery kristie.lowery@ey.com

Ken Hausser Kenneth.hausser@ey.com

Debera Salam debera.salam@ey.com

The information contained herein is general in nature and is not intended, and should not be construed, as legal, accounting or tax advice or opinion provided by Ernst & Young LLP to the reader. The reader is also cautioned that this material may not be applicable to, or suitable for, the reader's specific circumstances or needs, and may require consideration of non-tax and other tax factors if any action is to be contemplated. The reader should contact his or her Ernst and Young LLP or other tax professional prior to taking any action based upon this information. Ernst & Young LLP assumes no obligation to inform the reader of any changes in tax laws or other factors that could affect the information contained herein. Copyright 2022. Ernst & Young LLP. All rights reserved. No part of this document may be reproduced, retransmitted or otherwise redistributed in any form or by any means, electronic or mechanical, including by photocopying, facsimile transmission, recording, rekeying, or using any information storage and retrieval system, without written permission from Ernst & Young LLP.