



EY Payroll NewsFlash Workforce Tax Services

*Tax. Benefits. Human Resources.
Working together with you.*



 Contact us for more information

 Join us on LinkedIn

Vol.24, 005
January 25, 2023

Arizona employees must submit Form A-4, *Employee's Arizona Withholding Election*, to their employers for 2023

The Arizona Department of Revenue has [announced](#) that a revised [Form A-4](#) applies effective January 31, 2023, to take into account the new flat tax of 2.5% effective January 1, 2023 under [SB 1828](#). (See *EY Tax Alert 2022-1645*.)

The Department further [instructs](#) every Arizona employer to provide to their employees by January 31, 2023 the 2023 Form A-4, which the employees must complete and submit to their employers. (See *the top of the 2023 Form A-4*.)

Alternate forms that may also be submitted by qualified employees include:

- [A-4V](#), *Voluntary Withholding Request for Arizona Resident Employed Outside Arizona*
- [WEC](#), *Withholding Exemption Certificate* (for Arizona Nonresidents)
- [WECI](#), *Withholding Exemption Certificate, Native Americans with Instructions*
- [WECM](#), *Withholding Exemption Certificate for Military Spouses*

Prior versions of the Form A-4 on file with the employer are not valid for withholding purposes after January 31, 2023. If employees do not submit the 2023 Form A-4, employers are instructed to use the [default withholding rate of 2.0%](#).

Employers should retain Forms A-4 in their employee/tax records; the new Forms A-4 are not sent to the Department.

In lieu of a paper Form A-4, employers may use a substitute electronic Form A-4 that can be updated for 2023 with the new withholding percentages.

Contact us for more information

Workforce Tax Services - Employment Tax Advisory Services

Kristie Lowery

kristie.lowery@ey.com

Ken Hausser

Kenneth.hausser@ey.com

Debera Salam

debera.salam@ey.com

The information contained herein is general in nature and is not intended, and should not be construed, as legal, accounting or tax advice or opinion provided by Ernst & Young LLP to the reader. The reader is also cautioned that this material may not be applicable to, or suitable for, the reader's specific circumstances or needs, and may require consideration of non-tax and other tax factors if any action is to be contemplated. The reader should contact his or her Ernst and Young LLP or other tax professional prior to taking any action based upon this information. Ernst & Young LLP assumes no obligation to inform the reader of any changes in tax laws or other factors that could affect the information contained herein. Copyright 2023. Ernst & Young LLP. All rights reserved. No part of this document may be reproduced, retransmitted or otherwise redistributed in any form or by any means, electronic or mechanical, including by photocopying, facsimile transmission, recording, rekeying, or using any information storage and retrieval system, without written permission from Ernst & Young LLP.