

# Mobility: Immigration alert

March 2023



## Spain

### Large Business Unit to now accept only digital signatures for work and residence permit applications

#### Executive summary

Spanish companies that submit (initial) work and residence permit applications to the Large Business Unit (LBU) on behalf of their employees must now provide digital signatures only. Previously, both physical and digital signatures were accepted.

#### Key developments

Sponsoring companies must now obtain a [digital certificate](#) from the Fábrica Nacional de Moneda y Timbre ([FNMT-RCM](#)) and use it to sign work and residence permit applications on behalf of their employees. Alternatively, companies may authorize a third party to electronically sign the application on their behalf by registering a power of attorney with the Electronic Register of Powers of Attorney ([REA](#)). Previously, legal representatives of sponsoring companies could sign the application physically (by providing a “wet signature”) or digitally (by obtaining a “digital certificate”).

#### Impact on employers

The new change is expected to streamline the work and residence permit application process by eliminating the wet signature requirement.

#### Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.

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