



EY Payroll NewsFlash Workforce Tax Services

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Vol.24, 031

May 2, 2023

Our US employment tax rates and limits report for 2023 is updated through April 26, 2023

The 2023 edition of our US employment tax rates and limits report is now updated through April 26, 2023, to reflect changes in state unemployment insurance and state income tax rates.

You can download the updated report [here](#).

Our report, *US employment tax rates and limits for 2023* includes:

- Social Security wage base for 2023
- Qualified pension plan limits for 2023
- Health Savings Account limits for 2022 and 2023
- Fringe-benefit inflation adjustments and Form W-2 penalties for 2023
- Federal mileage rates and luxury vehicle limits for 2023
- Per diem rates under high-low substantiation method for 2023
- 2021-2022 federal unemployment insurance (FUTA) credit reduction
- State unemployment insurance wage base limits and tax rates for 2023
- Disability and paid family leave insurance wage base and rates for 2023
- Federal income tax withholding for 2023
- State income tax withholding and supplemental withholding rates for 2023 with links to the most current withholding formulas

Note that state rates and limits can change throughout the year, so follow this [page](#) throughout the year for updates.

For the 2019 final rates and limits, view our publication, [US employment tax rates and limits for 2019](#).

For the 2020 final rates and limits, view our publication, [US employment tax rates and limits for 2020](#).
For the 2021 final rates and limits, view our publication, [US employment tax rates and limits for 2021](#).
For the 2022 final rates and limits, view our publication, [US employment tax rates and limits for 2022](#)

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