



Mobility: Immigration alert

December 2023

Hungary

New immigration law to go into effect on 1 January 2024

Executive summary

Hungary's new immigration bill has been approved by the parliament and signed by the president, and it is now set to go into effect on 1 January 2024, nine months earlier than initially expected.

Key developments

The [new bill](#) introduces major changes to the existing regulations for third-country nationals, including separate categories of work permits for skilled workers and guest workers and the introduction of a new permit for investors that will be valid for 10 years.

The immigration authorities will not accept new permit applications between 1 January 2024 and 29 February 2024, except those involving residence permits of national interest based on ministerial approval. Processing of applications submitted before 1 January 2024 will also be suspended during this period. Permits that are set to expire during this period will automatically be extended to 30 April 2024.

Impact on employers

The new regulations are expected to benefit employers by streamlining the immigration processes for qualifying third-country nationals who seek to work and reside in Hungary. However, the suspension of application processing during the transition period may impact employers. Organizations may update their internal policies as required to ensure continued compliance.

Key steps

Impacted organizations must remain informed about the new regulations and can expect delays and challenges with the new application processes. EY will continue discussions with the Hungarian authorities to understand additional developments and progress. Should you have any concerns or questions, we encourage you to contact one of our immigration professionals.

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