

# Mobility: Immigration alert

January 2024



## Israel

### Updated salary requirements and immigration application processing fees

#### Executive summary

Effective 1 January 2024, the monthly wage threshold for foreign experts working in Israel for more than three months increased to ILS 24,758 (approx. USD 6,780). In addition, the government processing fees for immigration applications increased to ILS 12,410 (approx. USD 3,398).

#### Salary requirements for foreign experts

Effective 1 January 2024, foreign nationals who seek to work in Israel for more than three months must earn a gross base monthly salary (not including any allowances or overtime) that equals or exceeds ILS 24,758 (up from ILS 23,460 in 2023). This also applies to foreign experts who are employed by organizations that are recognized as high tech companies by the Israeli Innovation Authority.

Foreign nationals who seek to apply for B-1 Work Visas for Experts and work in Israel for up to three months must now earn a monthly salary that equals or exceeds the minimum wage in Israel (which is currently ILS 5,571 or approx. USD 1,525).

The revised salary requirements are linked to the average monthly salary in Israel, which increased on 1 January 2024 to ILS 12,739 (up from ILS 11,730 in 2023). These amounts are subject to periodic adjustments at the discretion of the Immigration Authority.

#### Government processing fees

Effective 1 January 2024, the government processing fees for B-1 Visa applications increased as follows:

- ▶ Stage 1 (work permit application): ILS 1,340 or approx. USD 367 (up from ILS 1,300 or approx. USD 356)
- ▶ Stage 2 (visa issued for up to one year): ILS 10,875 or approx. USD 2,978 (from ILS 10,525 or approx. USD 2882)
- ▶ Stage 3 (multiple-entry visa): ILS 195 or approx. USD 53 (up from ILS 185 or approx. USD 50)
- ▶ Dependent B-2 Visa: ILS 295 or approx. USD 81 (up from ILS 280 or approx. USD 76)

#### Impact on employers

Employers may take note of the new salary thresholds and processing fees to ensure compliance with current requirements and to minimize business disruptions.

#### Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.

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