

# Tax Agenda Poland

January 2024



No.	Fact	Action
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### Withholding tax pay-and-refund regime

1 The pay-and-refund Withholding Tax (WHT) regime for payments to a related party exceeding in total ca. EUR 430k p.a. requires additional procedural measures to apply lower than standard WHT rates. However, beneficial owner requirements and obligation to apply and evidence due diligence may apply in practice to subject-to-WHT payments regardless of the amounts. [See more.](#)

Prepare in advance for subject to WHT payments (dividend distributions, interest or royalty payments) to secure time required to obtain formal WHT clearance (exemption or lower rates) or prepare for a pay-and-refund procedure.  
Confirm whether beneficial owner analysis has been done and consider personal liability of management board members.



### Enhanced R&D deduction and other incentives

2 The tax incentive package has been enhanced including deduction of up to additional 200% of certain research and development (R&D) expenses, Intellectual Property Box (IP Box) system (it is possible to use R&D deduction and IP Box for the same activity) and new deductions have been introduced, e.g., for robotization, prototypes, innovative employees, business expansion, consolidation or initial public offering (IPO). [See more.](#)

Check if all new incentives were identified and applied (in some cases possibly also with respect to previous periods, up to five years back).  
Evaluate impact of new regulations.



### Electronic invoices

3 New law enabling taxpayers to issue invoices in a structured form and implementing the National System of e-Invoices (KSeF) entered into force on 1 January 2022. From 1 July 2024, the KSeF will be obligatory for majority of invoices issued in line with Polish VAT provisions - by entities either with a seat or a Fixed Establishment in Poland and will replace other forms of invoicing. Company's systems and processes may require significant amendments to comply with the new requirements.





Plan necessary actions to confirm that the organization will be ready for electronic invoices in Poland. Identify all areas, where changes will be needed (e.g., finance, IT, logistics, procurement) and act in advance to avoid critical disruptions in the future.



Use text boxes above the timeline to plan your actions for coming months

● Compliance    ● Risk management    ● Cash-flow and ETR impact

No.	Fact	Action	
4	<p><b>Impact of global minimum tax on Polish entities</b></p> <p>Representatives of the Polish Ministry of Finance confirmed that works on local implementation of the global minimum tax is one of the priorities of their tax policy and new information in this area can be expected soon.</p>	<p>Get ready for new additional administrative or reporting obligations.</p> <p>Analyze whether the Polish entities and the group will be subject to the global minimum tax and assess the potential impact.</p> <p>Assess applicability of simplified rules.</p>	● ● ●
5	<p><b>Poland lifts COVID-19 suspension for MDR deadlines</b></p> <p>The Polish Ministry of Health canceled the COVID-19 epidemic emergency status as of 30 June 2023, which affects the recent suspension of reporting deadlines for mandatory disclosure rules (MDR) for certain tax arrangements. The lifting of the epidemic emergency status means that the suspension of MDR reporting deadlines ends 30 days from the day when the epidemic emergency was lifted (i.e., end of July 2023). <a href="#">See more.</a></p>	<p>All entities that are obligated to file MDR reports in Poland should now review their transactions and arrangements (for at least last three years) to determine the scope of these obligations in Poland and make sure they are ready for ongoing reporting. Standard reporting deadlines which apply after COVID-19 related regulations have been lifted are demanding.</p>	● ● ●
6	<p><b>Shifted profit tax on cross-border payments - documentation requirements</b></p> <p>A tax of nineteen percent on so called "shifted profits" has been imposed on certain types of direct or indirect payments to related entities, generally if such payment is effectively taxed at 14.25% or lower and other conditions are met. Polish entities are obliged to hold evidence showing if at least one of the conditions for tax to apply has not been met (burden of proof is on a taxpayer). Regime applicable to settlements for 2023 has been amended compared to the previous rules.</p>	<p>Analyze tax treatment of payments by the recipients, determine if new taxation impacts any of the group entities and measure the extent of such an impact. Investigate whether any exceptions provided by the law may apply. Make sure that the Polish entity possesses evidence showing that at least one of the conditions for the tax to apply has not been met. For companies whose calendar year is the same as a tax year, the upcoming deadline falls on 31 March 2024.</p>	● ● ●
7	<p><b>ATAD II anti-hybrid restrictions limit deductibility of costs</b></p> <p>Polish implementation of anti-hybrid measures may, in certain situations, lead to different conclusions than under the Anti-Tax Avoidance Directive II. Limitations may affect financing costs and other deductions (e.g., costs of goods or services purchased by Polish subsidiaries). <a href="#">See more.</a></p>	<p>Determine if anti-hybrid rules limit deductions in Poland. Analyze the tax treatment of payments and status of entities at the group level with particular focus on the imported mismatches rules. Consider confirming the position in a tax ruling.</p>	● ● ●
8	<p><b>Minimum tax (not related to Pillar II)</b></p> <p>Minimum taxation which has been suspended (immediately after enacting) by the end of 2023 is likely to be in force as of beginning of 2024. Tax will apply to taxpayers in a tax loss position or with a tax profitability ratio below 2%. The tax is to be computed as 0.15% of operating revenue and 10% of other qualified items or under an alternative method as 3% only of operating revenue. Certain exceptions and deductions may apply.</p>	<p>Review your group entities to assess if your group can be affected. Monitor developments in the area of minimum tax, especially with respect to its effective date.</p>	● ● ●
9	<p><b>Recover non-deductible costs of intangible services</b></p> <p>Taxpayers who limited their tax deductible costs due to the provisions of Article 15e of the CIT Act in particular cases may retain the right to deduct them in the next 5 tax years according to the applicable limits—even after this provision has been abolished.</p>	<p>Review if in the previous years any of your group entities excluded costs from their tax basis due to limitations imposed on certain intangible services costs (article 15e of the Polish CIT Act). If yes, determine if deduction can still be taken on these costs.</p>	● ● ●
10	<p><b>Specific obligations for real estate rich entities</b></p> <p>"Real estate company" – specific obligations and restrictions, including: share deal tax remitter obligation, reporting on shareholding (filing also by shareholders), no or limited tax depreciation of some real estate assets. <a href="#">See more.</a></p>	<p>Analyze whether under the extended definition any of the group companies can be considered a Polish "real estate company". Fulfill new obligations and assess impact on ongoing taxation, reporting obligations, transactions and reorganizations.</p>	● ● ●

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11	<p><b>Other changes in the CIT Act</b></p> <p>Besides changes mentioned in specific points in this summary, the recent reform impacts, e.g.:</p> <ul style="list-style-type: none"> <li>▶ Limitations on debt financing costs</li> <li>▶ Polish holding company regime</li> <li>▶ New tax requirements for business reorganizations</li> <li>▶ Changes to CIT tax grouping regime and possibility of VAT grouping</li> <li>▶ Extension of the Polish CFC regime expected to capture broader range of entities</li> <li>▶ Investment agreement (“ruling 590”) as a single agreement with the tax authorities for large investors</li> </ul>	<p>Analyze potential impact on the organization and Polish companies.</p> 
12	<p><b>Digital agenda concerning excise goods</b></p> <p>Excise duty in Poland is lately subject to significant changes in terms of digitalization, including in particular introduction of digital registration, filing excise returns in electronic form, electronic tracing of movements of certain goods (using e-AD, e-DD and a-SAD notifications). The excise records can be kept in electronic form, and the authorities are also working on a Central Excise Goods Register, which will result in additional severe obligations for excise taxable persons.</p>	<p>If you are an excise taxable person or purchase and use excise goods with preferential excise treatment, verify whether all of the recently introduced digital excise obligations are handled properly. Moreover, as preparing for Central Excise Goods Register will require a significant amount of work, starting initial considerations in this respect might be necessary.</p> 
13	<p><b>Changes to transfer pricing regulations</b></p> <p>The new regulations include simplifications with regard to transfer pricing adjustments, or extension of deadlines for transfer pricing obligations. After the changes, a statement on preparation of TP documentation and on the arm’s length character of transfer prices is included in the TPR form and the said form has to be filed by an appointed member of the management board—it will not be possible to file a TPR by a proxy, with exception of a proxy being an attorney, legal counsel, tax advisor or auditor.</p>	<p>Get familiar with the new regulations and determine how they affect your reporting obligations for transfer pricing documentation and TPR form. Consider personal liability of management board members.</p> 
14	<p><b>Cooperative Compliance Program</b></p> <p>A new form of in-depth cooperation between the largest taxpayers and the tax administration, based on models from other countries and in line with the global ESG (environmental, social and governance) trend. The program assumes specific benefits (such as reducing tax and personal risks or facilitations and simplifications in tax settlements) in exchange for increased transparency and organization of the tax function within the company.</p>	<p>Conduct an in-depth analysis of the potential related to participation in the Program (e.g., tax certainty, fast path in concluding tax agreements) for a specific entity.</p> 

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