



Global Immigration alert

June 2024

Denmark

Denmark relaxes requirements for employees and assignees of certified companies

Executive summary

On 4 June 2024, the Danish parliament passed a bill amending the Danish Aliens Act. The bill, which impacts current regulations regarding work permits sponsored by [certified companies](#), will go into effect on 1 July 2024.

Key developments

The new bill introduces the following changes for individuals employed by certified companies:

- ▶ Those who apply under the following routes will be exempt from the requirement to have their salary paid out to a Danish bank account and will be able to receive their salary outside of Denmark: the researcher, fast track pay limit, fast track researcher, fast track educational and fast track short-term tracks.
- ▶ Individuals who are required to have their salary paid out to a Danish bank account will be exempt from this requirement for 180 days after they begin their employment in Denmark (up from 90 days currently).
- ▶ The job change rule (which enables individuals to undertake a new job immediately after a new work permit application is filed) will be extended to cover foreign nationals who change their grounds of residence in Denmark without any change in their job.
- ▶ Individuals who obtain a work permit under the fast track short-term track and seek to extend their stay in Denmark will be able to extend their permit for a maximum stay of 90 days per calendar year, which will allow them to continue working until they obtain a new permit. Currently, they must file a new application once their current permit expires

and cannot work after the expiry of their current permit, until they obtain a new one.

These changes will also impact individuals employed by certified companies who apply for, or are granted, a work permit on or after 4 June 2024 but before 1 July 2024.

Impact on employers

These changes are expected to benefit employers by reducing administrative requirements and further enabling them to attract and retain talent from outside the EU and EEA.

Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.

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