



Global Immigration alert

June 2024

Lithuania

Lithuania implements stricter requirements for third-country nationals and employers

Executive summary

On 20 June 2024, the Lithuanian parliament passed amendments to its laws that introduce stricter requirements for third-country nationals and their employers. Most of the new rules go into effect on 1 July 2024.

Key developments

In mid-April 2024, the Lithuanian government [approved](#) a draft amendment to the Law on the Legal Status of Foreigners that introduces stricter work authorization (and sponsorship) requirements for third-country nationals and their employers.

Most of these changes go into effect on 1 July 2024, with the new quota requirement going into effect on 1 January 2025.

Impact on employers

The new rules will make it more difficult for employers to hire third-country nationals by increasing the time from the day third-country nationals are hired to the day they can begin work. It is not yet clear how certain regulations will be implemented, for example if a company that trades in certain goods may hire an IT specialist from a third country. However, the government has clarified that third-country nationals who work in Lithuania must work at least 40 hours cumulatively per week (whether they are employed by a single entity, or multiple entities, in Lithuania).

Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.

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