



Global Immigration alert

October 2024

Singapore

Annual notification requirement for ONE Pass holders

Executive summary

In early October 2024, Singapore's Ministry of Manpower (MOM) provided details regarding the annual notification requirement for Overseas Networks & Expertise (ONE) Pass holders.

Key developments

The MOM will select certain ONE Pass holders to complete an annual notification requirement. These individuals will receive instructions on their email ID registered with the [Employment Pass eService](#) regarding how to complete the notification. They must complete the process regardless of their current employment status and as long as their ONE Pass remains valid. Those who do not receive an email and those whose passes are no longer valid will not be required to make an annual notification.

The MOM may request several types of information, including employment details (e.g., occupation, employer name), income received in the past calendar year and details of professional activities conducted outside of regular employment, if applicable.

The annual notification can be submitted by the ONE Pass holder, their employer or a representative employment agency. If an individual makes multiple submissions, the MOM will consider only the last submission. Upon successful completion of the notification process, individuals will receive an acknowledgement email, which will contain details of the information submitted.

The annual notification requirement is in addition to the requirement for ONE Pass holders to notify the MOM when certain personal details (e.g., residential address, mobile number, passport details) are updated.

These notification requirements are aimed at enabling the MOM to monitor compliance and assess the impact of ONE Pass holders on the local economy.

Impact to employers

Employers may stay updated with changes in employees' details and support them with making necessary updates and notifications to ensure their authorization remains valid.

Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.

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