

Germany

Renewed rules for permits under the Temporary Protection Directive

Executive summary

In light of the ongoing armed conflict in Ukraine and taking into account the EU Temporary Protection Directive (TPD), the German federal government has renewed its national rules regarding temporary protection for Ukrainian citizens, Ukrainian permanent residents (holders of Ukrainian permanent residence permits) and individuals with international protection status or a similar national protection status in Ukraine as of 24 February 2022.

Background

Under the TPD, Ukrainian citizens, third-country nationals (i.e., nationals of countries outside the EU or EEA) and stateless persons who fled Ukraine may be eligible to receive various rights in an EU country that has adopted the TPD, including residence and work authorization, housing and medical assistance. The TPD was initially in effect until 4 March 2023 and has been extended (for the third time) until 4 March 2026.

Key developments

Germany recently announced the following extensions in the national rules regarding temporary protection for individuals who fled Ukraine on or after 24 February 2022. These rules went into effect as of 28 November 2024:

The national Ukraine Residence Regulation was extended for another year until 4 March 2026. This will ensure that Ukrainian nationals and, in certain cases, stateless persons and other non-Ukrainian third-country nationals who were living in Ukraine on 24 February 2022 and will enter Germany at the latest by 4 December 2025 without the necessary visa/residence permit for a long-term stay are exempt from the requirement to obtain such a visa/residence permit for a period of 90 days from the date of their first entry into Germany. This means they can come to Germany with only their valid Ukrainian passport or a passport issued by a third country, or, in the case of stateless persons, an equivalent travel document.

- The extended rules include the right to apply in Germany for a temporary protection residence permit (§ 24 AufenthG) which provides full working rights (i.e., employment for any employer in any position, as well as self-employed work).
- ► The extended regulations also include the right to apply in Germany for regular long-term permits (e.g., employment based, for study, or as a dependent).
- Individuals holding lawful TPD status as of 1 February 2025 will have their current temporary protection residence permit automatically extended by law until 4 March 2026. They will not be required to obtain new permits until this date. This means that they do not need to file an extension application. These individuals will be able to reside and work in Germany until 4 March 2026 using their existing permits even after their expiry. This also applies to individuals who already benefitted from a similar rule in 2024, where permits that were valid as of 1 February 2024 continued to be valid automatically by law without holders having to file an application and obtain the usual plastic card (an eAT) as evidence of their status. This extended rule will decrease the administrative burden for the German immigration



authorities. If individuals need to travel outside Germany (whether for business or personal reasons), they still have the possibility to apply for an eAT as proof of their existing rights. However, as it may take a long time to get an eAT, impacted individuals may consider requesting an eAT well in advance.

► The prolonged regulation for simplified entry, the possibility to apply for temporary protection and the automated extension do not apply to third-country nationals or stateless persons who did not hold a Ukrainian permanent residence permit or a Ukrainian permit under international protection or a similar status as of 24 February 2022.

Impact on employers

Employers may consider this development to ensure that Ukrainian citizens who hold valid German permits under the TPD as of 1 February 2025 (including permits valid on 1 February 2024 that continued to be valid afterwards) remain compliant with regards to residence and work authorization in Germany. For third-country nationals or stateless people, the specific background may be reviewed on a case-by-case basis.

Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.

Jens Goldstein

Partner - People Advisory Services, Global Immigration

Tel: +49 30 25471 11322 Email: jens.goldstein@de.ey.com

Martina Unrau

Senior Manager - People Advisory Services, Global Immigration

Tel: +49 6196 996 10077 Email: martina.unrau@de.ey.com

Jan Werner

Senior Manager - People Advisory Services, Global Immigration Tel: +49 6196 996 16586

Tel: +49 6196 996 16586 Email: jan.werner@de.ey.com

Ulrike Kürten

Manager - People Advisory Services, Global Immigration

Tel: +49 351 4840 18771 Email: ulrike.kuerten@de.ey.com

Lia Teichler

Manager - People Advisory Services, Global Immigration

Tel: +49 6196 996 16265 Email: lia.teichler@de.ey.com

Sinem Yedikat

Manager - People Advisory Services, Global Immigration

Tel: +49302547127098 Email: sinem.yedikat@de.ey.com

Ben Willis

Partner - People Advisory Services, EMEIA Immigration Leader

Tel: +44 20 7951 9589 Email: ben.willis@uk.ey.com

Seema Farazi

Partner - People Advisory Services, EMEIA Immigration Leader

Tel: +44 20 7951 7122 Email: seema.farazi@uk.ey.com

EY | Building a better working world

EY is building a better working world by creating new value for clients, people, society and the planet, while building trust in capital markets.

Enabled by data, AI and advanced technology, EY teams help clients shape the future with confidence and develop answers for the most pressing issues of today and tomorrow.

EY teams work across a full spectrum of services in assurance, consulting, tax, strategy and transactions. Fueled by sector insights, a globally connected, multi-disciplinary network and diverse ecosystem partners, EY teams can provide services in more than 150 countries and territories.

All in to shape the future with confidence.

EY refers to the global organization, and may refer to one or more, of the member firms of Ernst & Young Global Limited, each of which is a separate legal entity. Ernst & Young Global Limited, a UK company limited by guarantee, does not provide services to clients. Information about how EY collects and uses personal data and a description of the rights individuals have under data protection legislation are available via ey.com/privacy. EY member firms do not practice law where prohibited by local laws. For more information about our organization, please visit ey.com.

Ernst & Young LLP is a client-serving member firm of Ernst & Young Global Limited operating in the US.

© 2024 Ernst & Young LLP. All Rights Reserved.

EYG no. 010948-24Gbl

2101-3682263 ED None

This material has been prepared for general informational purposes only and is not intended to be relied upon as accounting, tax, legal or other professional advice. Please refer to your advisors for specific advice.

ey.com