

# Global Immigration alert

December 2024

## European Union

The European Commission proposes a gradual implementation of the Entry and Exit System

### Executive summary

On 4 December 2024, the European Commission proposed the gradual implementation of the EU's [Entry and Exit System](#) (EES).

### Background

The [EES](#) is an information technology (IT) system designed to mitigate irregular migration to the [Schengen Area](#) (encompassing all EU Member States except Cyprus and Ireland) and expedite the entry and exit of bona fide non-EU nationals traveling for short stays. It will register most non-EU nationals' entry into, and departure from, the Schengen Area and replace the current manual process of stamping passports. It will digitally record the traveler's name, type of travel document, biometric data (fingerprints and facial images), and the date and place of entry and exit. The EES will apply to all non-EU citizens, including visa-exempt and visa-requiring nationals, who cross the external borders of the Schengen Area. The EES was initially set to be introduced in October 2022, but its launch was delayed due to IT issues and concerns about border controls.

### Key developments

The new proposal, if adopted by the European parliament and Council, would require the EU Member States to implement the EES within six months from the implementation date set by the European Commission.

The European Travel Information and Authorization System ([ETIAS](#)), another IT system designed to mitigate irregular migration to the Schengen Area, is set to be introduced after the EES. It will apply to most non-EU nationals who are visa exempt and require them to complete an online registration form prior to travel. The implementation date of ETIAS is not yet known but it is expected to go live six months after the EES.

### Impact on employers

Employers may continue to monitor developments related to the EES and ETIAS and adopt internal policies as required to ensure compliance.

### Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.



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