



# Global Immigration alert

December 2024

## Denmark

### Denmark to revise application processing fees, salary requirements and Positive Lists effective 1 January 2025

#### Executive summary

Effective 1 January 2025, the Danish immigration authorities will update their immigration application processing fees, minimum salary requirements and Positive Lists (i.e., lists of professions experiencing a shortage of skilled or highly qualified professionals in Denmark). These changes will impact foreign nationals who seek to apply for work or residence permits.

#### Key developments

The following changes will go into effect on 1 January 2025:

- ▶ *Government processing fees.* Individuals who apply for a work permit or a work and residence permit in 2025 will be required to pay a government processing fee of DKK 6,055 or approx. USD 850 (down from DKK 6,290 or approx. USD 880 in 2024). This reduction is a result of an increase in the number of applications received in 2024 and a general reduction in the time spent by the immigration authorities on application processing.
- ▶ *Updated income statistics and minimum salary requirements.* The next update of Denmark's official income statistics, which are revised quarterly, will go into effect as of 1 January 2025. This will impact the minimum salary requirements for foreign nationals based on the details of their case. The updated requirements will apply to all work permit applications and work and residence permit applications (including new and extension applications) submitted on or after 1 January 2025. The revised requirements are available on the [website](#) of the Danish Agency for International Recruitment and Integration (SIRI).

- ▶ *Updated Positive Lists.* The Positive List for People with a Higher Education and the Positive List for Skilled Work will be updated as of 1 January 2025 based on the authorities' ongoing monitoring of the labor market. The updated Positive Lists are available on the [SIRI's website](#).

#### Impact on Employers

Employers may take into account these changes and update their internal policies as required to ensure that salaries paid to impacted individuals comply with the new updated income statistics and correspond to Danish standards.

#### Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.



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