



Global Immigration alert

January 2025

Cyprus

Ministry of Labour provides clarifications regarding upcoming EU Blue Card scheme

Executive summary

Cyprus' Ministry of Labour recently provided clarifications regarding the salary requirements and list of eligible professions for third-country nationals who seek to apply for an EU Blue Card.

Background

In July 2024, Cyprus' House of Representatives approved amendments to its Aliens and Immigration Law to begin issuing EU Blue Cards to qualifying applicants, in line with the [EU Blue Card Directive](#). Blue Card holders will benefit from relaxed conditions for mobility within the EU and simpler requirements to obtain long-term residence authorization.

Key developments

In late December 2024, the Ministry of Labour announced the following requirements for individuals who seek to apply under Cyprus' upcoming Blue Card scheme:

- ▶ *Eligible professions:* Blue Cards will be available to highly skilled third-country nationals who work in information and communication technology (ICT), pharmaceuticals (in research-related job positions only) or the maritime sector (excluding ship captains and crew).
- ▶ *Salary requirements:* Applicants will be required to earn a minimum annual salary of EUR 43,632.

The authorities are yet to clarify additional details regarding the Blue Card scheme, including the application process and processing fees. The Migration Department and Labour Department are expected to issue further announcements in this regard.

Impact on employers

The introduction of EU Blue Cards in Cyprus is expected to provide employers further access to highly skilled international talent and enable them to send qualifying employees for short-term assignments to other EU Member States. Applicants will also benefit from enhanced mobility rights within the EU.

Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.



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EYG no. 000272-25Gbl

2101-3682263
ED None

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