Mobility: Tax alert

February 2025

Hong Kong

2025/26 Budget Proposal

Executive summary

On 26 February 2025, the Financial Secretary of the Hong Kong Special Administrative Region delivered the Budget Proposal for the 2025/26 tax year, commencing 1 April 2025.

The Financial Secretary has proposed one-off tax reduction and rates concession but at a reduced scale.

One-off tax reduction

A one-off reduction of 100% of the salaries tax and tax under personal assessment has been proposed for 2024/25, capped at HK\$1,500. This reduction will be deducted directly from the taxpayer's 2024/25 final tax payable.

Salaries tax regime for 2025/26

There is no proposed change to either the progressive rates or the standard rate. The tax bands will also remain unchanged for 2025/26.

Personal allowances and deductions

There is no proposed change to personal allowances and deductions.

Other highlights

Rates on property

A rates concession for properties has been proposed for the first quarter of 2025/26, subject to a cap of HK\$500 per tenement.

Next steps

It should be noted the budget measures are proposals only and will not become law until they are approved by the Hong Kong Legislative Council. Once approved, the provisions will apply to the 2025/26 tax year.

Employers should ensure that they are aware of these provisions and the impact they may have to their mobility programs. If you require further information in relation to the budget proposals, please do not hesitate to contact your local EY advisor or one of the contacts listed below.



EY is building a better working world by creating new value for clients, people, society and the planet, while building trust in capital markets.

Enabled by data, AI and advanced technology, EY teams help clients shape the future with confidence and develop answers for the most pressing issues of today and tomorrow.

EY teams work across a full spectrum of services in assurance, consulting, tax, strategy and transactions. Fueled by sector insights, a globally connected, multidisciplinary network and diverse ecosystem partners, EY teams can provide services in more than 150 countries and territories.

All in to shape the future with confidence.

EY refers to the global organization, and may refer to one or more, of the member firms of Ernst & Young Global Limited, each of which is a separate legal entity. Ernst & Young Global Limited, a UK company limited by guarantee, does not provide services to clients. Information about how EY collects and uses personal data and a description of the rights individuals have under data protection legislation are available via ey.com/privacy. EY member firms do not practice law where prohibited by local laws. For more information about our organization, please visit ey.com.

© 2025 Ernst & Young LLP. All Rights Reserved.

EYG no. 001581-25Gbl

2101-3682263 ED None

This material has been prepared for general informational purposes only and is not intended to be relied upon as accounting, tax, legal or other professional advice. Please refer to your advisors for specific advice.

ey.com

Paul Wen +852 2629 3876 paul.wen@hk.ey.com

William Cheung Tel : +852 2629 3025

Winnie Walker +852 2629 3693 Emily Chan +852 2629 3250 emily-my.chan@hk.ey.com Tel:

+852 2629 3667 tyrone.chan@hk.ey.com

+852 2629 3648

Anthony Lam +852 2629 3645 Anthony.lam@hk.ey.com