



# Global Immigration alert

March 2025

## Czech Republic

Free access to the Czech labor market for Taiwan residents

### Executive summary

Effective 1 March 2025, the Czech Republic added Taiwan to the list of jurisdictions whose residents have free access to its labor market. Taiwan residents can now undertake work in the Czech Republic without obtaining a work authorization document.

### Background

This development amends the “whitelist” (i.e., the list of foreign individuals who do not require a work permit, employee card, intra-company transferee card or EU Blue Card to perform work in the Czech Republic) that was initially introduced in July 2024.

### Key developments

Effective 1 March 2025, Taiwan has been added to the whitelist. Taiwan residents who seek to work in the Czech Republic are no longer required to obtain a work authorization document and are not subject to restrictions on employment (i.e., they can change jobs or employers without seeking formal approval from the authorities). However, these individuals must still obtain a residence permit and notify the authorities if they change their job or employer.

### Impact on employers

This change is expected to provide employers greater access to international talent. Companies that hire Taiwan residents will benefit from simplified sponsorship requirements.

### Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.



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