

Switzerland

New online platform for short-term work notifications

Executive summary

Effective 17 March 2025, all short-term work notifications in Switzerland will be processed exclusively via <u>EasyGov.swiss</u>, which will replace the current notification system. This transition aims to streamline the notification process.

Background

Employers that sponsor foreign nationals for work activities in Switzerland, as well as self-employed service providers, are subject to either a notification procedure or a permit requirement, depending on the duration of their employment. In the case of employers, the notification procedure is applicable when EU/EFTA/UK entities sponsor individuals (including posted workers and employees starting a new position) to conduct short-term work (i.e., up to 90 days in a calendar year) in Switzerland. The notification system helps manage the inflow of international workers and ensure compliance with Swiss labor and posted workers regulations.

Key developments

Starting 17 March 2025, employers will be required to complete the notification procedure via $\underline{\mathsf{EasyGov.swiss}}$. This platform will offer additional facilities and streamlined features to employers (compared to the $\underline{\mathsf{current}}$ platform). A downtime in the current platform is scheduled from 14 March to 17 March 2025, and the notification system will not be operational during this period.

Before they can complete the notification procedure on the new platform, employers must obtain an Identification Number (UID) and create a company profile on <u>EasyGov.swiss</u> (if they have not done so already). Obtaining a UID may take several weeks.

While the new system is expected to enhance the user experience and ensure greater efficiency, the transition process may lead to challenges in the initial stage, particularly concerning the creation of company profiles. This may cause temporary disruptions in the processing of short-term work notifications.

Impact on employers

Employers may experience delays in the notification approval process as employers transition to the new system. This may especially impact short-term workers' ability to start work on time. Employers may consider potential challenges and plan individuals' short-term work travel to Switzerland accordingly to mitigate business disruptions.

Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.



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