

Ernst & Young U.S. LLP annotations of 2024 Form 990 and related Schedules

| Form 990 | <u>Schedule I</u> |
|------------|-------------------|
| Schedule A | <u>Schedule J</u> |
| Schedule B | <u>Schedule K</u> |
| Schedule C | <u>Schedule L</u> |
| Schedule D | <u>Schedule M</u> |
| Schedule E | <u>Schedule N</u> |
| Schedule F | <u>Schedule O</u> |
| Schedule G | <u>Schedule R</u> |
| Schedule H | |

All changes from the 2023 Form 990 and schedules to the 2024 Form 990 and schedules are highlighted throughout, except for changes from "2023" to "2024" and minor grammatical and numbering changes.

| Form 990 |
|-----------------|
|-----------------|

Department of the Treasury

Т

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

| Inte | rnal Reve | enue Service | Go to www.irs.gov/Form990 for instru | ictions and the lates | st info | rmation. | | Inspection |
|--------------------------------|------------|----------------|--|-----------------------|---------|--------------------|-------------------|--------------------------|
| Α | For the | e 2024 calen | dar year, or tax year beginning | , 2024, and enc | ling | _ | | , 20 |
| в | Check i | f applicable: | C Name of organization | | | | D Employe | er identification number |
| | Address | s change | Doing business as | | | | | |
| | Name c | hange | Number and street (or P.O. box if mail is not delivered to s | treet address) | Room | n/suite | E Telephon | ie number |
| | Initial re | turn | | | | | | |
| | Final ret | urn/terminated | City or town, state or province, country, and ZIP or foreign | n postal code | | | | |
| | Amende | ed return | | | | | G Gross re | ceipts \$ |
| | Applica | tion pending | F Name and address of principal officer: | | | H(a) Is this a gro | oup return for su | ubordinates? 🗌 Yes 🗌 No |
| | | | | | | H(b) Are all su | ubordinates | included? 🗌 Yes 🗌 No |
| I | Tax-exe | empt status: | 501(c)(3) 501(c) () (insert no.) |] 4947(a)(1) or 🗌 527 | 7 | lf "No," a | ttach a list. | See instructions. |
| J | Website | e: | | | | H(c) Group e | kemption nu | mber |
| к | Form of | organization: | Corporation Trust Association Other | L Year of for | mation | : | M State of | legal domicile: |
| P | art I | Summa | ry | · | | | | |
| | 1 | Briefly des | cribe the organization's mission or most signification | ant activities: | | | | |
| • | | 2 | 5 | | | | | |
| Activities & Governance | | | | | | | | |
| rna | | | | | | | | |
| ove | 2 | Check this | box 🔲 if the organization discontinued its oper | rations or disposed | l of m | ore than 25 | 5% of its r | net assets. |
| Ğ | 3 | Number of | voting members of the governing body (Part VI, | line 1a) | | | 3 | |
| 8 8 | 4 | Number of | independent voting members of the governing l | body (Part VI, line 1 | 1b) . | | 4 | |
| jŤ. | 5 | Total num | per of individuals employed in calendar year 202 | 4 (Part V, line 2a) | | | 5 | |
| ctiv | 6 | Total num | per of volunteers (estimate if necessary) | | | | 6 | |
| < | 7a | | ated business revenue from Part VIII, column (C) | | | | 7a | |
| | b | Net unrela | ted business taxable income from Form 990-T, F | Part I, line 11 | | | 7b | |
| | | | | | | Prior Year | r | Current Year |
| ø | 8 | Contributio | ons and grants (Part VIII, line 1h) | | | | | |
| Revenue | 9 | Program s | ervice revenue (Part VIII, line 2g) | | | | | |
| ě | 10 | Investmen | t income (Part VIII, column (A), lines 3, 4, and 7d) |) | | | | |
| œ | 11 | Other reve | nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c | c, and 11e) | | | | |
| | 12 | Total rever | nue—add lines 8 through 11 (must equal Part VIII, | column (A), line 12) | | | | |
| | 13 | Grants and | d similar amounts paid (Part IX, column (A), lines | 1–3) | | | | |
| | 14 | Benefits pa | aid to or for members (Part IX, column (A), line 4) |) | | | | |
| S | 15 | Salaries, ot | her compensation, employee benefits (Part IX, colu | umn (A), lines 5–10) | | | | |
| nse | 16a | Profession | al fundraising fees (Part IX, column (A), line 11e) | | | | | |
| Expenses | b | Total fund | raising expenses (Part IX, column (D), line 25) | | | | | |
| ш | 17 | Other expe | enses (Part IX, column (A), lines 11a–11d, 11f–24 | | | | | |
| | 18 | Total expe | nses. Add lines 13–17 (must equal Part IX, colun | nn (A), line 25) | | | | |
| _ | 19 | Revenue le | ess expenses. Subtract line 18 from line 12 | <u> </u> | | | | |
| Net Assets or Fund Balances | | | | | Beg | inning of Curr | ent Year | End of Year |
| sets | 20 | Total asse | ts (Part X, line 16) | | | | | |
| t As: d Bs | 21 | | ities (Part X, line 26) | | | | | |
| Ret | 22 | | or fund balances. Subtract line 21 from line 20 | | | | | |
| | art II | Signatu | ire Block | | | | | |

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

| Sign Here | Signature of officer | Date | | | | | | |
|------------------------------|---------------------------------------|---------------------------------|-------|------------|--------|---------------------------|---------------|-------------------|
| | Type or print name and title | | | | | | | |
| Paid Preparer Use Only | Preparer's name | Preparer's signature | | Date | | Check if if self-employed | PTIN | |
| | Firm's name | | | | Firm's | s EIN | | |
| Use Only | Firm's address | Phone | e no. | | | | | |
| May the IRS | discuss this return with the prepare | r shown above? See instructions | | | | | 🗌 Yes | 🗌 No |
| For Paperwo | rk Reduction Act Notice, see the sepa | rate instructions. | Cat | No. 11282Y | | | Form S | 990 (2024) |

| Form 99 | 0 (2024) | | | Page 2 |
|---------|--|--|--------------------|---------------|
| Part | | | art III | 🗆 |
| 1 | Briefly describe the organization's mission | : | | |
| | | | | |
| 2 | prior Form 990 or 990-EZ? | | | Yes 🗌 No |
| 3 | Did the organization cease conducting, services? | or make significant changes in h | _ | Yes 🗌 No |
| 4 | expenses. Section 501(c)(3) and 501(c)(4) | ice accomplishments for each of its organizations are required to report | | |
| 4a | (Code:) (Expenses \$ | ndertake any significant program services during the year which were not listed on the E2? |) | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| 4b | (Code:) (Expenses \$ | including grants of \$ |) (Revenue \$ |) |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| 4c | (Code:) (Expenses \$ | Including grants of \$ |) (Revenue \$ |) |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| 4d | Other program services (Describe on Sche | edule Ο.) | | |
| | (Expenses \$ including gra | | \$) | |
| 4e | Total program service expenses | | | |

| Form 99 | 0 (2024) | | | Page |
|---------|--|------------|-----|----------|
| Part | V Checklist of Required Schedules | | 1 | |
| 4 | In the example tion deperties $f(x) = f(x)/2$ or $f(x)/2$ (other then a private foundation)? If "Vec " | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> | 3 | | |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> | 4 | | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> | 5 | | |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> | 6 | | |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> | 7 | | |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> | 9 | | |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> . | 10 | | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | | |
| b | Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> | 11b | | |
| С | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> | 11c | | |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> | 11d | | |
| e f | Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> | 11e 11f | | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, | 14a | | |
| b | fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> . | 4.46 | | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> | 14b 15 | | |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. | 15 | | <u> </u> |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions | 17 | | |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> | 18 | | <u> </u> |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> | 19 | | |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | 1 |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> | 21 | | |

Part IV Checklist of Required Schedules (continued) Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the 23 organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J. 23 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than 24a \$100.000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b 24a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? h 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year С to defease any tax-exempt bonds? 24c Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . 24d d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disgualified person during the year? If "Yes," complete Schedule L, Part I 25a Is the organization aware that it engaged in an excess benefit transaction with a disgualified person in a prior h year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 25b Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current 26 or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these 27 Was the organization a party to a business transaction with one of the following parties? (See the Schedule 28 L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions). A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If а 28a A family member of any individual described in line 28a? If "Yes," complete Schedule L. Part IV 28b b A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If С 28c 29 Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M 29 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. Part I 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," 32 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, 34 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a h If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2. 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable 36 related organization? If "Yes," complete Schedule R, Part V, line 2 36 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 38 38 Statements Regarding Other IRS Filings and Tax Compliance Part V Check if Schedule O contains a response or note to any line in this Part V Yes No **1a** Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable h 1b Did the organization comply with backup withholding rules for reportable payments to vendors and С

reportable gaming (gambling) winnings to prize winners?

Form 990 (2024)

Form **990** (2024)

1c

| Form 99 | D (2024) | | F | Page 5 | | | | | | |
|---------|--|-----|-----|--------|--|--|--|--|--|--|
| Part | V Statements Regarding Other IRS Filings and Tax Compliance (continued) | | Yes | No | | | | | | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a | | | | | | | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | | | | | | | | |
| | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | | | | | | | |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | | | | | | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, | | | | | | | | | |
| | a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | | | | | | | |
| b | If "Yes," enter the name of the foreign country | | | | | | | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | | | | | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | | | | | | | |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | | | | | | | |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | | | | | | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | | | | | | | | |
| | organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | | | | | | | |
| | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | | | | | | | |
| | Organizations that may receive deductible contributions under section 170(c). | 00 | | | | | | | | |
| | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | | | | | | | |
| - | and services provided to the payor? | 7a | | | | | | | | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | | | | | | | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | | | | | | | |
| | required to file Form 8282? | 7c | | | | | | | | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | | | | | | | |
| | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | | | | | | | |
| | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . | 7f | | | | | | | | |
| - | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | | | | | | | |
| | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | | | | | | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | 8 | | | | | | | | |
| | Sponsoring organizations maintaining donor advised funds. | 0 | | | | | | | | |
| | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | | | | | | | |
| | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | | | | | | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | | | | | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | | | | | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b | | | | | | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | | | | | | | |
| | Gross income from members or shareholders | | | | | | | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources | | | | | | | | | |
| | against amounts due or received from them.) | 4.5 | | | | | | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | | | | | | | |
| b 13 | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | | | | | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | | | | | | | |
| a | Note: See the instructions for additional information the organization must report on Schedule O. | | | | | | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | | | | | | | | |
| | the organization is licensed to issue qualified health plans 13b | | | | | | | | | |
| с | Enter the amount of reserves on hand | | | | | | | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? . | 14a | | | | | | | | |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O . | 14b | | | | | | | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | | | | | | | |
| | excess parachute payment(s) during the year? | 15 | | | | | | | | |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | 40 | | | | | | | | |
| | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | | | | | | | |
| | If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities | | | | | | | | | |
| | that would result in the imposition of an excise tax under section 4951, 4952, or 4953? | 17 | | | | | | | | |
| | If "Yes," complete Form 6069. | 17 | | | | | | | | |
| | | | | | | | | | | |

| Part | response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. | See ir | nstruc | tions. |
|-------------------|--|-------------------|--------|--------|
| Secti | Check if Schedule O contains a response or note to any line in this Part VI | • • | • | . [] |
| Secu | on A. Governing body and management | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | - | 163 | |
| b 2 | Enter the number of voting members included on line 1a, above, who are independent | 2 | | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? | 3 | | |
| 4 5 6 7a | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders? | 4 5 6 7a | | |
| b 8 | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | | |
| a b 9 | the year by the following: The governing body? | 8a 8b | | |
| Secti | ion B. Policies (This Section B requests information about policies not required by the Internal Rever | - | ode.) |) |
| <u></u> | | | Yes | 1 |
| 10a b | Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10a 10b | | |
| 11a b 12a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> | 11a 12a | | |
| b c | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe on Schedule O how this was done</i> . | 12b 12c | | |
| 13 14 15 | Did the organization have a written whistleblower policy? | 13 14 | | |
| a b | The organization's CEO, Executive Director, or top management official | 15a 15b | | |
| 16a b | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16a 16b | | |
| Secti | ion C. Disclosure | | | |
| 17 18 | List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. | T (sec | tion | 501(c |

Own website Another's website Upon request Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records.

Page **6**

| Form | 990 | (2024) |
|------|-----|--------|
| | | |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| | | | | | C) | | | | | |
|------------------------------|---|-----------------------------------|-----------------------|------------------------|--------------|---------------------------------|------------|--|--|--|
| (A) Name and title | (B) Average hours per week | box, ι office | unles | neck ss pe d a d | rson | e than o is both or/trust | an :ee) | (D) Reportable compensation from the | (E) Reportable compensation from related | (F) Estimated amount of other compensation |
| | (list any hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | organizations (W-2/ 1099-MISC/ 1099-NEC) | from the organization and related organizations |
| (1) | | | | | | | | | | |
| (2) | | | | | | | | | | |
| (3) | | | | | | | | | | |
| (4) | | | | | | | | | | |
| (5) | | | | | | | | | | |
| (6) | | | | | | | | | | |
| (7) | | | | | | | | | | |
| (8) | | | | | | | | | | |
| (9) | | | | | | | | | | |
| (10) | | | | | | | | | | |
| (11) | | | | | | | | | | |
| (12) | | | | | | | | | | |
| (13) | | | | | | | | | | |
| (14) | | | | | | | | | | |

| | VII Section A. Officers, Directors, | rustees, | кеу і | =m | | | s, an | d F | lignest Compe | nsated | Emplo | yees (c | contir | iuec |
|--------------|---|---|-----------------------------------|-----------------------|-------------------------------|--------------|---------------------------------|-----------|--|---|-------------------|---------|--|------|
| | p (h r org. | (B) Average hours per week | box, office | unles er and | Pos neck ss pe d a d | erson | e than c is both or/trust | an ee) | (D) Reportable compensation from the | (E) Report compen from re | able sation | 0. | (F) ted am f other pensation | |
| | | (list any hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | organizatio 1099-N 1099-N | ns (W-2/ 1ISC/ | fre | om the zation | and |
| 15) | | | | | | | | | | | | | | |
| 16) | | | | | | | | | | | | | | |
| 17) | | | | | | | | | | | | | | |
| 18) | | | | | | | | | | | | | | |
| 9) | | | | | | | | | | | | | | |
| 20) | | | | | | | | | | | | | | |
| 21) | | | | | | | | | | | | | | |
| 22) | | | | | | | | | | | | | | |
| 23) | | | | | | | | | | | | | | |
| 24) | | | | | | | | | | | | | | |
| 25) | | | | | | | | | | | | | | |
| 1b c d | Subtotal Total from continuation sheets to Part Total (add lines 1b and 1c) | VII, Sectio | | | | | | | | | | | | |
| 2 | Total number of individuals (including but reportable compensation from the organ | t not limited | d to th | iose | e list | ted | above | e) w | ho received mor | e than \$1 | 00,000 | of | | |
| 3 | Did the organization list any former of employee on line 1a? If "Yes," complete | | | | | | | | oyee, or highes | t compe | ensated | 3 | Yes | N |
| 4 | For any individual listed on line 1a, is the organization and related organizations <i>individual</i> | e sum of re | portal | ble (| con | npei | nsatio | n a | nd other comper | | | | | |
| 5 | Did any person listed on line 1a receive of for services rendered to the organization | | | | | | | | | ion or ind | | | | |
| ecti | on B. Independent Contractors | , - | | | | | | | | | | | | |
| 1 | Complete this table for your five high compensation from the organization. Rep | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |

| | Name and business address | Description of services | Compensation |
|---|--|-------------------------|--------------|
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| 2 | Total number of independent contractors (including but not limited to received more than \$100,000 of compensation from the organization | those listed above) who | |

Statement of Revenue

Total revenue. See instructions

12

(C) (A) Total revenue (B) (D) Related or exempt Unrelated Revenue excluded from tax under business revenue function revenue sections 512-514 Contributions, Gifts, Grants, Federated campaigns . . . 1a 1a and Other Similar Amounts b Membership dues 1b Fundraising events 1c С d Related organizations 1d Government grants (contributions) 1e е All other contributions, gifts, grants, f and similar amounts not included above 1f Noncash contributions included in g lines 1a-1f 1g |\$ Total. Add lines 1a-1f h . **Business Code Program Service** 2a b Revenue С d е f All other program service revenue . . . Total. Add lines 2a-2f g . . . 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties . . (i) Real (ii) Personal Gross rents 6a 6a . Less: rental expenses 6b b Rental income or (loss) 6c С d Net rental income or (loss) 7a Gross amount from (i) Securities (ii) Other sales of assets other than inventory 7a Less: cost or other basis b Other Revenue and sales expenses 7b 7c С Gain or (loss) Net gain or (loss) d Gross income from fundraising 8a events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a b Less: direct expenses 8b Net income or (loss) from fundraising events С 9a Gross income from gaming activities. See Part IV, line 19 . 9a Less: direct expenses 9b b С Net income or (loss) from gaming activities Gross sales of inventory, less 10a returns and allowances 10a Less: cost of goods sold 10b b Net income or (loss) from sales of inventory . С . . **Business Code** Miscellaneous 11a Revenue b С d All other revenue . . . Total. Add lines 11a-11d . е <u>. . .</u>

Part IX Statement of Functional Expenses

following ŠOP 98-2 (ASC 958-720)

Check if Schedule O contains a response or note to any line in this Part IX **(D)** Fundraising **(B)** Program service expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses (C) Management and general expenses 8b. 9b. and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 1 and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign 3 organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members Compensation of current officers, directors, 5 trustees, and key employees Compensation not included above to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 7 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 10 Payroll taxes 11 Fees for services (nonemployees): Management а . . . Legal b С Accounting d Lobbying Professional fundraising services. See Part IV, line 17 е Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, column g (A), amount, list line 11g expenses on Schedule O.) 12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties Occupancy 16 Travel 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) а b _____ С _____ d All other expenses е 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here [] if

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Form 990 (2024)

| Ρ | art X | Balance Sheet Check if Schedule O contains a response or note to any line in this Par | τХ | | |
|-----------------------------|---------------------------------------|---|--------------------------|---|--------------------|
| | | | (A) Beginning of year | | (B) End of year |
| | 1 2 3 4 5 | Cash—non-interest-bearing | | 1 2 3 4 | |
| | 6 | trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | | 5 | |
| Assets | 7 8 9 10a | Notes and loans receivable, net . | | 7 8 9 | |
| | b 11 12 13 14 15 16 | Less: accumulated depreciation 10b Investments—publicly traded securities 10b Investments—other securities. See Part IV, line 11 11 Investments—program-related. See Part IV, line 11 11 Intangible assets 100 Other assets. See Part IV, line 11 100 Total assets. Add lines 1 through 15 (must equal line 33) 100 | | 10c 11 12 13 14 15 16 | |
| Liabilities | 17 18 19 20 21 22 | Accounts payable and accrued expenses | | 17 18 19 20 21 21 22 | |
| Lia | 23 24 25 | Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D | | 23 24 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | | 26 | |
| und Balances | 27 28 | Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net assets without donor restrictions Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here | | 27 28 | |
| Net Assets or Fund Balances | 29 30 31 32 33 | and complete lines 29 through 33.Capital stock or trust principal, or current fundsPaid-in or capital surplus, or land, building, or equipment fundRetained earnings, endowment, accumulated income, or other fundsTotal net assets or fund balancesTotal liabilities and net assets/fund balances | | 29 30 31 32 33 | |

Form **990** (2024)

| Form 9 | 90 (2024) | | | | Pa | ige 12 |
|--------|--|---------|---------|----------|----------|---------------|
| Par | t XI Reconciliation of Net Assets | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | • | <u> </u> | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12).................... | 1 | | | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) . | 4 | | | | |
| 5 | Net unrealized gains (losses) on investments | 5 | | | | |
| 6 | Donated services and use of facilities | 6 | | | | |
| 7 | Investment expenses | 7 | | | | |
| 8 | Prior period adjustments | 8 | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | | | |
| | 32, column (B)) | 10 | | | | |
| Part | XII Financial Statements and Reporting | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | • • | | | | <u> </u> |
| _ | | | _ | _ | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," e | volain | <u></u> | | | |
| | Schedule O. | xpiairi | | | | |
| 0- | | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were co | | | 2a | | |
| | reviewed on a separate basis, consolidated basis, or both. | nplied | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2 | 2b | | |
| D | If "Yes," check a box below to indicate whether the financial statements for the year were auc | | | .D | | |
| | separate basis, consolidated basis, or both. | neu o | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| с | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov | ersiah | t of | | | |
| • | the audit, review, or compilation of its financial statements and selection of an independent account | | | 2c | | |
| | If the organization changed either its oversight process or selection process during the tax year, e | | | | | |
| | Schedule O. | | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set for | orth in | the | | | |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | | Ba | | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not un | dergo | | - | | |
| | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such | | | 8b | | |
| | | | | <u> </u> | | |

Form **990** (2024)

NO SUBSTANTIVE CHANGES FROM PRIOR YEAR

Public Charity Status and Public Support

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.



Name of the organization

Employer identification number

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - **a Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - **d** Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s)

| 3 | | | | | | | | |
|------------------------------------|----------|---|---|----|--------------------------|--|---|---|
| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1–10 above (see instructions)) | (iv) Is the organization listed in your governing document? | | listed in your governing | | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
| | | | Yes | No | | | | |
| (A) | | | | | | | | |
| (B) | | | | | | | | |
| (C) | | | | | | | | |
| (D) | | | | | | | | |
| (E) | | | | | | | | |
| Total | | | | | | | | |

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under
Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| | on A. Public Support | | | | | | |
|-------------------|--|------------------------------------|-----------------|----------------|-----------------|------------------------|---------------------|
| Calen | dar year (or fiscal year beginning in) | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) 2024 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | | | | | | |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge . | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | |
| | on B. Total Support | | 1 | 1 | 1 | 1 | 1 |
| | dar year (or fiscal year beginning in) | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) 2024 | (f) Total |
| 7 | Amounts from line 4 | | | | | | |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | |
| 12 | Gross receipts from related activities, etc | | | | | 12 | |
| 13 | First 5 years. If the Form 990 is for the | - | | | - | | |
| <u>Ct</u> | organization, check this box and stop he | | | | | | · · · · L |
| <u>Secu</u> 14 | on C. Computation of Public Suppor Public support percentage for 2024 (line | | | 11 oolumn (f)) | | 14 | % |
| 14 | Public support percentage from 2024 (line) | | | | | 14 | <u>%</u> |
| 16a | 33 ¹ / ₃ % support test—2024. If the organ | | | | | | |
| | box and stop here. The organization qua | | | | | | |
| b | 331/3% support test-2023. If the organithis box and stop here. The organization | | | | | | nore, check |
| 17a | 10%-facts-and-circumstances test-2 10% or more, and if the organization m Part VI how the organization meets the organization | eets the facts | -and-circumst | ances test, ch | eck this box a | and stop here . | Explain in |
| b | 10%-facts-and-circumstances test — 2 15 is 10% or more, and if the organization in Part VI how the organization meets the organization | on meets the fa e facts-and-cir | acts-and-circu | mstances test | , check this bo | ox and stop he | re . Explain |
| 18 | Private foundation. If the organization instructions | | | | | | ox and see |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| | on A. Public Support | | | | | | |
|---------|--|-----------------------|------------------|-------------------|-------------------|-----------------|--------------------|
| Calen | dar year (or fiscal year beginning in) | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) 2024 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| | received. (Do not include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise | | | | | | |
| | sold or services performed, or facilities furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an | | | | | | |
| | unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| - | organization's benefit and either paid | | | | | | |
| | to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| Ŭ | furnished by a governmental unit to the | | | | | | |
| | organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5. | | | | | | |
| 7a | Amounts included on lines 1, 2, and 3 | | | | | | |
| 74 | received from disqualified persons | | | | | | |
| | | | | | | | |
| b | Amounts included on lines 2 and 3 | | | | | | |
| | received from other than disqualified persons that exceed the greater of \$5,000 | | | | | | |
| | or 1% of the amount on line 13 for the year | | | | | | |
| - | | | | | | | |
| | Add lines 7a and 7b | | | | | | _ |
| 8 | Public support. (Subtract line 7c from | | | | | | |
| <u></u> | line 6.) | | | | | | |
| | on B. Total Support | () 0000 | (1) 0001 | () 0000 | (1) 0000 | () 000 (| (0 T) I |
| | dar year (or fiscal year beginning in) | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) 2024 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, | | | | | | |
| | payments received on securities loans, rents, | | | | | | |
| | royalties, and income from similar sources | | | | | | |
| b | Unrelated business taxable income (less | | | | | | |
| | section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b | | | | | | _ |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included on line 10b, whether | | | | | | |
| | or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or | | | | | | |
| | loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, | | | | | | |
| | and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for the | | 's first, seconc | I, third, fourth | , or fifth tax ye | ear as a sect | on 501(c)(3) |
| | organization, check this box and stop he | re | | | | | [|
| Secti | on C. Computation of Public Support | rt Percentag | le | | | | |
| 15 | Public support percentage for 2024 (line | | - | | | 15 | % |
| 16 | Public support percentage from 2023 Scl | | | <u></u> | <u> </u> | 16 | % |
| Secti | on D. Computation of Investment In | | - | | | | |
| 17 | Investment income percentage for 2024 (| | | - | | 17 | % |
| 18 | Investment income percentage from 2023 | | | | | 18 | % |
| 19a | 331/3% support tests-2024. If the organ | | | | | | |
| | 17 is not more than $33^{1/3}$ %, check this box | | - | | | - | |
| b | 331/3% support tests-2023. If the organiz | | | | | | |
| | line 18 is not more than $33^{1/3}$ %, check this | box and stop ł | nere. The organ | ization qualifies | s as a publicly s | upported orga | inization . |
| 20 | Private foundation. If the organization di | d not check a | box on line 14 | , 19a, or 19b, | check this box | and see instr | uctions . |
| | | | | | | | A (Farma 000) 0004 |

Schedule A (Form 990) 2024

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

- Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have
- a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Yes No

1

2

1

3

2a

2b

3a

3b

Yes No

Yes No

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| Sect | ion A—Adjusted Net Income | (A) Prior Year | (B) Current Year (optional) | |
|------|--|----------------|--------------------------------|--------------------------------|
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection | | | |
| | of gross income or for management, conservation, or maintenance of | | | |
| | property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B—Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| c | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C—Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-function | allv i | ntegrated Type III suppo | rting organization |

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2024

| | le A (Form 990) 2024 V Type III Non-Functionally Integrated 509(a)(3 |) Supporting Organi | Tationa (continue | | Page 7 |
|--------------|--|--------------------------------|---------------------------------------|------------|---|
| Part Sect | ion D—Distributions | b) Supporting Organi | | <i>;u)</i> | Current Year |
| 1 | Amounts paid to supported organizations to accomplish | exempt purposes | | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity | 2 | | | |
| 3 | Administrative expenses paid to accomplish exempt purp | oses of supported orga | nizations | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | 4 | | |
| 5 | Qualified set-aside amounts (prior IRS approval required- | provide details in Part | VI) | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | 6 | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | 7 | | | |
| 8 | Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions. | 8 | | | |
| 9 | Distributable amount for 2024 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | |
| Sect | ion E—Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistribution Pre-2024 | ns | (iii) Distributable Amount for 2024 |
| 1 | Distributable amount for 2024 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2024 (reasonable cause required— <i>explain in Part VI</i>). See instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2024 | | | | |
| а | From 2019 | | | | |
| b | From 2020 | | | | |
| С | From 2021 | | | | |
| d | From 2022 | | | | |
| е | From 2023 | | | | |
| f | Total of lines 3a through 3e | | | | |
| g | Applied to underdistributions of prior years | | | | |
| h | Applied to 2024 distributable amount | | | | |
| i | Carryover from 2019 not applied (see instructions) | | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distributions for 2024 from Section D, line 7: \$ | | | | |
| а | Applied to underdistributions of prior years | | | | |
| b | Applied to 2024 distributable amount | | | | |
| С | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions. | | | | |
| 6 | Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions. | | | | |
| 7 | Excess distributions carryover to 2025. Add lines 3j and 4c. | | | | |
| 8 | Breakdown of line 7: | | | | |
| а | Excess from 2020 | | | | |
| b | Excess from 2021 | | | | |
| С | Excess from 2022 | | | | |
| d | Excess from 2023 | | | | |
| е | Excess from 2024 | | | | |

Schedule A (Form 990) 2024

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

| | | | |
|---|------|------|----------------------------|
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| / | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | Schedule & (Form 990) 2024 |

| | NO SUBSTANTIVE CHANGES FROM PRIOR YEAR |
|--|--|
| Schedule B (Form 990) | Schedule of Contributors |
| (Rev. December 2024) Department of the Treasury Internal Revenue Service | Attach to Form 990, 990-EZ, or 990-PF. OMB No. 1545-0047 Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047 |
| Name of the organization | Employer identification number |
| Organization type (check | Tax year is removed from right corner of form, and is one): instead printed as an update under the schedule name on the left corner of the form. Schedule B will be updated by |
| Filers of: | Sect the IRS from time to time, as needed, rather than annually. |
| Form 990 or 990-EZ | 501(c)() (enter number) organization |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation |
| | 527 political organization |
| Form 990-PF | 501(c)(3) exempt private foundation |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation |
| | 501(c)(3) taxable private foundation |

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

□ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization

Page 2 Employer identification number

| (a) | (b) | (c) | (d) |
|------------|-----------------------------------|----------------------------|-----------------------------|
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| | | | Person |
| | | ¢ | Payroll Noncash |
| | | \$ | (Complete Part II for |
| | | | noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| | | | Person |
| | | \$ | Payroll Noncash |
| | | Ψ | (Complete Part II for |
| | | | noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| | | | Person |
| | | \$ | Payroll Noncash |
| | | ······ | (Complete Part II for |
| | | | noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| NO. | | | |
| | | | Person |
| | | \$ | Payroll Noncash |
| | | | (Complete Part II for |
| | | | noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| NO. | | | |
| | | | Person |
| | | \$ | Payroll Noncash |
| | | | (Complete Part II for |
| | | | noncash contributions.) |
| (a) | (b) | (c) Total contributions | (d) |
| No. | Name, address, and ZIP + 4 | | Type of contribution |
| | | | Person |
| | | \$ | Payroll Noncash |
| | | ····· | (Complete Part II for |
| | | 1 | noncash contributions.) |

Schedule B (Form 990) (Rev. 12-2024)

Name of organization

Employer identification number

| (a) No. From Part I (b) Description of noncash property given FMV (or estimate) (Soci instructions.) (d) Date received (a) No. from Part I (b) Description of noncash property given 5 (c) FMV (or estimate) (Soci instructions.) (d) Date received (a) No. from Part I (b) Description of noncash property given FMV (or estimate) (Soci instructions.) (d) Date received (a) No. from Part I (b) Description of noncash property given FMV (or estimate) (Soci instructions.) (d) Date received (a) No. from Part I (b) Description of noncash property given FMV (or estimate) (Soci instructions.) Date received (a) No. from Part I (b) Description of noncash property given FMV (or estimate) (Soci instructions.) Date received (a) No. from Part I (b) Description of noncash property given FMV (or estimate) (Soci instructions.) Date received (a) No. from Part I (b) Description of noncash property given FMV (or estimate) (Soci instructions.) Date received (a) No. from part I (b) Description of noncash property given FMV (or estimate) (Soci instructions.) Date received (a) No. from part I (b) Description of noncash property given FMV (or estimate) (Soci instructions.) Date received | Part II | Noncash Property (see instructions). Use duplicate copie | es of Part II if additional space | ce is needed. |
|--|---------|--|-----------------------------------|---------------|
| (a) No. Part 1 (b) Description of noncash property given FMV (or estimate) (See instructions.) (c) Date received (a) No. from Part 1 (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (c) Date received (a) No. from Part 1 (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (c) Date received (a) No. from Part 1 (b) Description of noncash property given S | from | | FMV (or estimate) | |
| from Part I Description of noncash property given FMV (or estimate) (See instructions.) Date received | | | \$ | |
| (a) No. from Part I (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (d) Date received (a) No. from Part I (b) Description of noncash property given \$ | from | | FMV (or estimate) | |
| from Part I Description of noncash property given FMV (or estimate) (See instructions.) Date received | | | \$ | |
| (a) No. from Part I (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (d) Date received | from | | FMV (or estimate) | |
| from Part I Description of noncash property given FMV (or estimate) (See instructions.) Date received | | | \$ | |
| (a) No. from Part I (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (d) Date received | from | | FMV (or estimate) | |
| from Part I CD Description of noncash property given FMV (or estimate) (See instructions.) CD Date received | | | \$ | |
| (a) No. from (b) (c) (d) Example 2 (c) (d) (d) FMV (or estimate) Date received | from | (b) Description of noncash property given | FMV (or estimate) | |
| from Description of noncash property given FMV (or estimate) Date received | | | \$ | |
| | from | | FMV (or estimate) | |
| \$ \$ | | | \$ | |

Schedule B (Form 990) (Rev. 12-2024)

| Schedule B (F | Form 990) (Rev. 12-2024) | | Page 4 | | | | | |
|---------------------------|--|---|--|--|--|--|--|--|
| Name of ore | ganization | | Employer identification number | | | | | |
| Part III | (10) that total more than \$1,000 for the following line entry. For organiza contributions of \$1,000 or less for th | the year from any one con tions completing Part III, ent ne year. (Enter this informatic | zations described in section 501(c)(7), (8), or ntributor. Complete columns (a) through (e) and er the total of <i>exclusively</i> religious, charitable, etc., n once. See instructions.) \$ | | | | | |
| (-) N - | Use duplicate copies of Part III if add | litional space is needed. | | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | | | | |
| | | | | | | | | |
| | Transferee's name, address, a | (e) Transfer of gif nd ZIP + 4 | t Relationship of transferor to transferee | | | | | |
| | | | | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | | | | |
| | | | | | | | | |
| | (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | | | | |
| | | | | | | | | |
| | | (e) Transfer of gif | t | | | | | |
| _ | Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee | | | | | |
| | | | | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | | | | |
| | | | | | | | | |
| | | (e) Transfer of gif | t | | | | | |
| \vdash | Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee | | | | | |
| | | | | | | | | |
| | | | | | | | | |

Schedule B (Form 990) (Rev. 12-2024)

NO SUBSTANTIVE CHANGES FROM PRIOR YEAR

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Department of the Treasury Internal Revenue Service Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information. 20**24** Open to Public Inspection

OMB No. 1545-0047

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

| Name | of organization | Employer id | dentification | number | (EIN) |
|------|--|-------------|---------------|--------|----------|
| Part | I-A Complete if the organization is exempt under section 501(c) or is a section 501(c) or i | ection 52 | 7 organiza | ition. | |
| 1 | Provide a description of the organization's direct and indirect political campaign actidefinition of "political campaign activities." | | | | ions for |
| 2 | Political campaign activity expenditures. See instructions | | \$ | | |
| 3 | Volunteer hours for political campaign activities. See instructions | | | | |
| Part | | | | | |
| 1 | Enter the amount of any excise tax incurred by the organization under section 4955 | | \$ | | |
| 2 | Enter the amount of any excise tax incurred by organization managers under section 495 | | | | |
| 3 | If the organization incurred a section 4955 tax, did it file Form 4720 for this year? | | [| Yes | No |
| 4a | Was a correction made? | | [| Yes | No No |
| b | If "Yes," describe in Part IV. | | | - | |
| Part | I-C Complete if the organization is exempt under section 501(c), except s | section 5 | 01(c)(3). | | |
| 1 | Enter the amount directly expended by the filing organization for section 527 exemp | t function | | | |
| | activities | | \$ | | |
| 2 | Enter the amount of the filing organization's funds contributed to other organizations for | or section | | | |
| | 527 exempt function activities | | \$ | | |
| 3 | Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1 | 120-POL, | | | |
| | line 17b | | \$ | | |
| 4 | Did the filing organization file Form 1120-POL for this year? | | [| Yes | No |

5 Enter the names, addresses, and EINs of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

| (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter -0 | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0 |
|-----------------|--------------------|----------------|--|---|
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

| Schee | dule C (Form 990) 2024 | | | Page 2 |
|------------------------|--|---|---|---------------------------------------|
| Par | t II-A Complete if the organization section 501(h)). | is exempt under section 501(c)(3) and file | d Form 5768 (eleo | ction under |
| A (| Check i if the filing organization belongs to EIN, expenses, and share of exce | o an affiliated group (and list in Part IV each affiliate ss lobbying expenditures). | ed group member's | name, address, |
| в | Check 🔲 if the filing organization checked b | box A and "limited control" provisions apply. | | |
| | | <i>r</i> ing Expenditures ans amounts paid or incurred.) | (a) Filing organization's totals | (b) Affiliated group totals |
| 1a k c c f | Total lobbying expenditures to influence a Total lobbying expenditures (add lines 1a Other exempt purpose expenditures Total exempt purpose expenditures (add | bublic opinion (grassroots lobbying) | | |
| | IF the amount on line 1e, column (a) or (b), is: | THEN the lobbying nontaxable amount is: | | |
| | not over \$500,000 | 20% of the amount on line 1e. | | |
| | over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000. | | |
| | over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000. | | |
| | over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000. | | |
| | over \$17,000,000 | \$1,000,000. | | |
| ç | | , | | |
| h | n Subtract line 1g from line 1a. If zero or les | ss, enter -0 | | |
| i | Subtract line 1f from line 1c. If zero or les | , | | |
| j | | on either line 1h or line 1i, did the organization | | Yes 🗌 No |

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

| | Lobbying Expenditures During 4-Year Averaging Period | | | | | | | | | | |
|---|--|-----------------|-----------------|-----------------|-----------------|------------------|--|--|--|--|--|
| | Calendar year (or fiscal year beginning in) | (a) 2021 | (b) 2022 | (c) 2023 | (d) 2024 | (e) Total | | | | | |
| | Lobbying nontaxable amount | | | | | | | | | | |
| b | Lobbying ceiling amount (150% of line 2a, column (e)) | | | | | | | | | | |
| c | Total lobbying expenditures | | | | | | | | | | |
| d | Grassroots nontaxable amount | | | | | | | | | | |
| е | Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | | | | | | |
| f | Grassroots lobbying expenditures | | | | | | | | | | |

Schedule C (Form 990) 2024

| Schedu | le C (Form 990) 2024 | | | Page 3 |
|---|---|---------|----------|---------------------|
| Part | I-B Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)). | | | |
| For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed | | | I) | (b) |
| | iption of the lobbying activity. | Yes | No | Amount |
| 1 | During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: | | | |
| a b | Volunteers? | | | |
| c d e | Media advertisements? | | | |
| f | Grants to other organizations for lobbying purposes? | | | |
| g h | Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | | |
| i | Other activities? | | | |
| j 2a | Total. Add lines 1c through 1i | | | |
| b c | If "Yes," enter the amount of any tax incurred under section 4912 | | - | |
| - | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | |
| Part | III-A Complete if the organization is exempt under section 501(c)(4), section 501(c |)(5), c | or se | ction |
| | 501(c)(6). | | | Yes No |
| 1 | Were substantially all (90% or more) dues received nondeductible by members? | | | 1 |
| 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | | 2 |
| 3 | Did the organization agree to carry over lobbying and political campaign activity expenditures from the | | | 3 |
| Part | II-B Complete if the organization is exempt under section 501(c)(4), section 501(c and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No;" OR (b) Par answered "Yes." | | | |
| 1 | Dues, assessments, and similar amounts from members | • | 1 | |
| 2 | Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid): | s of | | |
| a | | • | 2a | |
| b C | Carryover from last year | | 2b 2c | |
| 3 | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . | | 3 | |
| 4 | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobb | the | - | |
| | and political expenditures next year? | • | 4 | |
| 5 | Taxable amount of lobbying and political expenditures. See instructions | • | 5 | |
| | Supplemental Information le the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated gro instructions); and Part II-B, line 1. Also, complete this part for any additional information. | up list | :); Par | t II-A, lines 1 and |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

| Schedule C (Forn | 1 990) 2024 Page 4 |
|------------------|--------------------------------------|
| | Supplemental Information (continued) |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |

| | | Γ | NO S | UBS | TAN | TIVE | CHA | NGES | FR | ROM PR | IOR YI | EAF | २ | | | |
|------------------------|---|-----------------------|----------------------|----------------------|-----------------------|---------------------------------|------------------------------------|----------------------------------|---------------------------------|--|----------------------|-------|----------|------------|---------------------------|--------------------|
| (Forn (Rev. Departm | EDULE D n 990) ecember 2024) p | | Par | Comple rt IV, lin | ete if tl ne 6, 7, | he orga 8, 9, 10 <i>4</i> | nization), 11a, 1 Attach to | answere Ib, 11c, 1 Form 99 | ed "Y 1d, ⁻ 0. | Statemo Yes" on For 11e, 11f, 12 | m 990, a, or 12b. | | | | OMB No. | Public |
| | Revenue Service of the organization | | Go to i | www.ir | rs.gov/ | Form99 | 90 for ins | structions | s and | d the latest | | | oyer ic | entificat | Inspect ion number | |
| | | $\overline{\ }$ | | | | | | | | | | | | | | |
| Pai | • | | ` | - | | | | | | | | s or | Acc | ounts | | |
| | Complete i | T the c | organiza | ation a | answe | erea | res or | | | vised funds | line o. | - | (b) F | Funds and | d other acco | unts |
| 1 | Total number at en | | | Tax ve | ar is re | emove | d from r | abt corp | oro | f form one | lis | 1 | . , | | | |
| 2 | Aggregate value of | f contri | ibution | nstead | 1 printe | ed as a | n updat | e under | the s | schedule n | ame on | | | | | |
| 3 4 | Aggregate value of Aggregate value at | grant | | ine left | corne | er of the | e form. s | schedule | υv | will be upda | ated by | _ | | | | |
| 5 | Did the organizatio | | | | | | | | | | • | | onor | advised | 1 | |
| 6 | funds are the organ Did the organizatio only for charitable conferring impermi | on infor purpo: | rm all gr ses and | antees not fo | s, dono or the l | ors, an benefit | d donor of the o | advisor | s in don | writing than or advisor | it grant fu | unds | can b | | 1 100 | |
| Par | | | • | | | | | | | | | | | | | |
| | Complete i | | - | | | | | | | | | | | | | |
| 1 | Purpose(s) of cons Preservation of la Protection of na | and for atural h | public us nabitat | | | - | - | • | | Preser | vation of | | | • • | oortant lan c structur | |
| 2 | Preservation of Complete lines 2a easement on the la | throug | gh 2d if t | | | tion hel | ld a qua | lified cor | nser | rvation con | tribution | in th | e forr | | | on the Tax Year |
| а | Total number of co | | | | | | | | | | | | 2a | | | |
| b | Total acreage restr | ricted b | by conse | ervatio | n ease | ements | s | | | | | | 2b | | | |
| c d | Number of conserv Number of conserv on a historic struct | vation | easeme | ents inc | cluded | l on line | e 2c aco | | | | | not | 2c 2d | | | |
| 3 | Number of conser the organization du | | | | nodifie | ed, trar | sferred | , release | ed, e | extinguishe | ed, or ter | mina | ated I | by | | |
| 4 5 | Number of states v Does the organiza violations, and enfo | ation h | nave a v | written | o polic | y rega | rding tl | ne perio | dic | monitoring | | | | | | No |
| 6 | Staff and voluntee conservation easer | ments | during t | he yea | ar. | | | | | | | | • | • | | |
| 7 | Amount of expen conservation easer | | | | | | | | | | | | | | | |
| 8 | Does each conserv (i) and section 170(| (h)(4)(B |)(ii)? . | | | | | | | | | | | | 🗌 Yes | |
| 9 | In Part XIII, describ sheet, and include, | , if app | olicable, | the tex | xt of th | he foot | note to | | | | | | • | | | l balance |
| | organization's acco | | <u> </u> | | | | | | | | | | | | | |
| Par | t III Organizati Complete i | if the c | organiz | ation a | answe | ered " | Yes" or | n Form 9 | 990 |), Part IV, | line 8. | | | | | |
| 1a | If the organization of art, historical tr | | | | | | | | | | | | | | | |
| | service, provide in | | | | | | | | | | | | | | | |
| b | If the organization art, historical treas provide the following | ures, c | or other | similar | r asset | ts held | for pub | | | | | | | | | |
| | (i) Revenue include | - | | - | | | | | | | | | | \$ | | |
| 2 | (ii) Assets included If the organization | d in For | rm 990, | Part X | | | | | | | | | | . \$ | | |
| - | following amounts | require | ed to be | e repor | ted ur | nder FA | ASB AS | C 958 rel | ating | ig to these | items. | | | | | |
| a b | Revenue included Assets included in | on For Form | rm 990, 990, Pa | Part VI rt X | III, line | •1. | | | | . <u></u> . | . <u>.</u> . | · · | • | . \$ \$ | | |
| | | | | | | | | | | | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

| Schedu | ıle D (Form 990) (Rev. 12-2024) | | | | | Page 2 |
|------------|---|---|--------------------------------------|-----------------------------------|------------------------------|--------------------------|
| Part | t III Organizations Maintaining | Collections of | Art, Historica | I Treasures | , or Other Similar | Assets (continued) |
| 3 | Using the organization's acquisition, collection items (check all that apply). | | her records, ch | eck any of th | e following that mak | e significant use of its |
| а | Public exhibition | | d 🗌 Loa | an or exchang | je program | |
| b | Scholarly research | | e 🗌 Oth | | | |
| с | Preservation for future generations | 6 | | | | |
| 4 | Provide a description of the organization | | and explain how | v they further | the organization's ex | cempt purpose in Part |
| 5 | XIII. During the year, did the organization assets to be sold to raise funds rather | solicit or receive or than to be mainta | donations of art ained as part of | , historical tre the organizat | easures, or other simi | lar · 🗌 Yes 🗌 No |
| Par | | | | | | |
| | Complete if the organization 990, Part X, line 21. | • | " on Form 990 |), Part IV, lin | e 9, or reported an | amount on Form |
| 1 a | | | | | | |
| b | If "Yes," explain the arrangement in P | | | | | |
| | | | | glasier | | Amount |
| с | Beginning balance | | | | 1c | |
| d | Additions during the year | | | | 1d | |
| e | Distributions during the year | | | | 1e | |
| f | Ending balance | | | | 1f | |
| 2a | Did the organization include an amount | | | | | ilitv? 🗌 Yes 🗌 No |
| | If "Yes," explain the arrangement in P | | | | | |
| | t V Endowment Funds | | <u> </u> | | | |
| | Complete if the organization | n answered "Yes | " on Form 990 |), Part IV, lin | e 10. | |
| | · | (a) Current year | (b) Prior year | (c) Two yea | rs back (d) Three years b | back (e) Four years back |
| 1a | Beginning of year balance | | | | | |
| b | Contributions | | | | | |
| С | Net investment earnings, gains, | | | | | |
| | and losses | | | | | |
| d | Grants or scholarships | | | | | |
| е | Other expenditures for facilities and | | | | | |
| | programs | | | | | |
| f | Administrative expenses | | | | | |
| g | End of year balance | | | | | |
| 2 | Provide the estimated percentage of t | the current year er | nd balance (line | 1g, column (a | a)) held as: | |
| а | Board designated or quasi-endowment | nt 🦻 | % | | | |
| b | Permanent endowment | % | | | | |
| с | Term endowment % | | | | | |
| | The percentages on lines 2a, 2b, and | | | | | |
| 3a | Are there endowment funds not in the | e possession of th | ne organization | that are held | and administered for | |
| | organization by: | | | | | Yes No |
| | (i) Unrelated organizations? | | | | | . 3a(i) |
| | (ii) Related organizations? | | | | | |
| b | If "Yes" on line 3a(ii), are the related o | - | | | | . 3b |
| 4 | Describe in Part XIII the intended uses | v | on's endowmen | it funds. | | |
| Par | | | | | | |
| | Complete if the organization | answered "Yes | " on Form 990 |), Part IV, lin | e 11a. See Form 99 | 90, Part X, line 10. |
| | Description of property | (a) Cost or o (investm | | st or other basis (other) | (c) Accumulated depreciation | (d) Book value |
| 1 a | Land | | | | | |
| b | Buildings | · | | | | |
| с | Leasehold improvements | | | | | |
| d | Equipment | | | | | |
| e | Other | | | | | |
| Total. | Add lines 1a through 1e. (Column (d) n | nust equal Form 9 | 90, Part X, line | 10c, column (| 'B)) | |

| Schedule D (Fo | rm 990) (Rev. 12-2024) | | | Page 3 |
|---------------------------------------|--|-----------------------|-------------------|--|
| Part VII | Investments – Other Securities Complete if the organization answered "Yes" on For | m 990, Part IV, line | e 11b. See Form | 990, Part X, line 12. |
| | (a) Description of security or category (including name of security) | (b) Book value | | hod of valuation: -of-year market value |
| (1) Financial | derivatives | | | |
| | eld equity interests | | | |
| (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) (H) | | | | |
| | mn (b) must equal Form 990, Part X, line 12, col. (B)) | | | |
| Part VIII | Investments – Program Related | | | |
| | Complete if the organization answered "Yes" on For | m 990, Part IV, line | e 11c. See Form | 990, Part X, line 13. |
| | (a) Description of investment | (b) Book value | (c) Met | hod of valuation: -of-year market value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| <u>(7)</u> (8) | | | | |
| (9) | | | | |
| | mn (b) must equal Form 990, Part X, line 13, col. (B)) | | | |
| Part IX | Other Assets | | | |
| | Complete if the organization answered "Yes" on For | m 990, Part IV, line | e 11d. See Form | 990, Part X, line 15. |
| | (a) Description | | | (b) Book value |
| (1) | | | | |
| (2) | | | | |
| (3) (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | mn (b) must equal Form 990, Part X, line 15, col. (B)) | | | |
| Part X | Other Liabilities Complete if the organization answered "Yes" on For line 25. | m 990, Part IV, line | e 11e or 11f. See | e Form 990, Part X, |
| 1. | (a) Description of liability | | | (b) Book value |
| (1) Federal ir | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| | mn (b) must equal Form 990, Part X, line 25, col. (B)) | | | |
| · · · · · · · · · · · · · · · · · · · | (IIII (D) IIIUSI EQUAL FOITH 990, Part X, IIIE 23, COI. (B)) | <u> </u> | · · · · · · | nto that raparta tha |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

| Schedu | e D (Form 990) (Rev. 12-2024) | | Page 4 |
|--------|--|------------------------------|---------------------------------|
| Part | XI Reconciliation of Revenue per Audited Financial Statem | ents With Revenue per | Return |
| | Complete if the organization answered "Yes" on Form 990, | Part IV, line 12a. | |
| 1 | Total revenue, gains, and other support per audited financial statements | | 1 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | |
| а | Net unrealized gains (losses) on investments | 2a | |
| b | Donated services and use of facilities | 2b | - |
| c | Recoveries of prior year grants | | - |
| d | Other (Describe in Part XIII.) | | - |
| e | Add lines 2a through 2d | | 2e |
| 3 | Subtract line 2e from line 1 | | 3 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | |
| b | Other (Describe in Part XIII.) | | - |
| | Add lines 4a and 4b | | 4c |
| 5 | Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line</i> | | 5 |
| Part | | | |
| Part | | | er Return |
| | Complete if the organization answered "Yes" on Form 990, | | |
| 1 | Total expenses and losses per audited financial statements | | 1 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | |
| а | Donated services and use of facilities | 2a | _ |
| b | Prior year adjustments | | _ |
| С | Other losses | | _ |
| d | Other (Describe in Part XIII.) | | |
| е | Add lines 2a through 2d | | 2e |
| 3 | Subtract line 2e from line 1 | | 3 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | | _ |
| b | Other (Describe in Part XIII.) | | |
| _c | Add lines 4a and 4b | | 4c |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin | ne 18.) | 5 |
| | Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an | d 4; Part IV, lines 1b and 2 | o; Part V, line 4; Part X, line |
| 2; Par | XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part | to provide any additional ir | nformation. |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Schedule D (Form 990) (Rev. 12-2024)

Part XIII

Supplemental Information (continued)

____ _____ ____ ____ ----

Schedule D (Form 990) (Rev. 12-2024)

| | | NO SUBSTANTIVE CHANGES FROM PRIOR YEAR | | | |
|--|--|--|------------------|---------|----------|
| | EDULE E | Schools | | | |
| (Form 990) Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or | | | | 1545-0 | 047 |
| | ecember 2024) | Form 990-EZ, Part VI, line 48. Attach to Form 990 or Form 990-EZ. | | - Duiki | |
| | nent of the Treasury Revenue Service | Go to www.irs.gov/Form990 for instructions and the latest information. | Open te Inspe | o Publ | |
| Name o | f the organization | Employer identification | on numl | ber | |
| Part | | Tax year is removed from right corner of form, and is | | | |
| T are | | instead printed as an update under the schedule name on | | YES | NO |
| 1 | Does the organization bylaws, other govern | the left corner of the form. Schedule E will be updated by the IRS from time to time, as needed, rather than annually. | 1 | | |
| 2 | brochures, catalogue | on include a statement of its racially nondiscriminatory policy toward students in all its es, and other written communications with the public dealing with student admissions, arships? | 2 | | |
| 3 | homepage at all time homepage, or throug the registration period the general commun | publicized its racially nondiscriminatory policy on its primary publicly accessible Internet es during its tax year in a manner reasonably expected to be noticed by visitors to the gh newspaper or broadcast media during the period of solicitation for students, or during od if it has no solicitation program, in a way that makes the policy known to all parts of ity it serves? If "Yes," please describe. If "No," please explain. If you need more space, | 3 | | |
| | | | | | |
| 4 a | | n maintain the following: ne racial composition of the student body, faculty, and administrative staff? | 4a | | |
| b | - | g that scholarships and other financial assistance are awarded on a racially nondiscriminatory | | | |
| | basis? | · · · · · · · · · · · · · · · · · · · | 4b | | <u> </u> |
| С | | ues, brochures, announcements, and other written communications to the public dealing ons, programs, and scholarships? | 4c | | |
| d | | I used by the organization or on its behalf to solicit contributions? | 4d | | |
| 5 | Doog the organizatio | n discriminate by race in any way with respect to: | | | |
| a | Students' rights or pl | | 5a | | |
| b | Admissions policies? | · ? | 5b | | |
| c | | ty or administrative staff? | 5c | | |
| d | | r financial assistance? | 5d | | |
| | | | | | |
| e f | - | · · · · · · · · · · · · · · · · · · · | 5e 5f | | |
| f | Athletic programs? | | | | |
| g L | | | 5g | | <u> </u> |
| h | | activities? | 5h | | |
| | | | | | |
| 6a b | Has the organization | n receive any financial aid or assistance from a governmental agency? | 6a 6b | | |
| 7 | Does the organizatio 4.05 of Rev. Proc. 75 | s" on either line 6a or line 6b, explain in Part II. on certify that it has complied with the applicable requirements of sections 4.01 through 5-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering ion? If "No," explain in Part II | 7 | | |
| For Don | | tice see the Instructions for Form 990 or 990-F7 Cat. No. 50085D Schedule F (For | | Day 10 | 0004 |

ork Reduction Act Notice, see the Instructions for Form 990 or 990

Schedule E (Form 990) (Rev. 12-2024)

| Part II | Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions. |
|---------|---|
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |

| | NC | SUBSTA | NTIVE CH | ANGES FROM PRIC | OR YEAR | |
|------------------|---|---|---|---|---|---|
| (Forn (Rev. D | n 990) ecember 2024) ment of the Treasury | e if the organi | zation answere Atta | es Outside the Uni ed "Yes" on Form 990, Part IV ch to Form 990. | , line 14b, 15, or 16. | OMB No. 1545-0047 Open to Public |
| Internal | Revenue Service Ge | o to <i>www.irs.</i> g | gov/Form990 fo | or instructions and the latest | | Inspection ridentification number |
| Name c | | | | | Employe | |
| Par | Form 990, Part IV, line | 14b. | | the United States. Com | | answered "Yes" or |
| 1 2 | For grantmakers. Describe | es' eligibility Tax year is re instead printe the left corne | for the grant emoved from r ed as an upda er of the form. | s or assistance, and the se ight corner of form, and is te under the schedule name | election criteria used to | Yes No and other assistance |
| 3 | Activities per Region. (The fo | lowing Dort | L line 2 table / | an he duplicated if addition | | |
| | (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in addition region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region | (f) Total expenditures for and investments in the region |
| (1) | | | | | | |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| (6) | | | | | | |
| (7) | | | | | | |
| (8) | | | | | | |
| (9) | | | | | | |
| (10) | | | | | | |
| (11) | | | | | | |
| (12) | | | | | | |
| (13) | | | | | | |
| (14) | | | | | | |
| (15) | | | | | | |
| (16) | | | | | | |
| (17) | | | | | | |
| 3a | Subtotal | | | | | |
| b | Total from continuation sheets to Part I | | | | | |
| С | Totals (add lines 3a and 3b) | 1 | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 | (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|-----------|-----------------------------|--|----------------------|---|-----------------------------|---------------------------------------|--|--|--|
| (1) | | | | | | | | | |
| (2) | | | | | | | | | |
| (3) | | | | | | | | | |
| (4) | | | | | | | | | |
| (5) | | | | | | | | | |
| (6) | | | | | | | | | |
| (7) | | | | | | | | | |
| (8) | | | | | | | | | |
| (9) | | | | | | | | | |
| (10) | | | | | | | | | |
| (11) | | | | | | | | | |
| (12) | | | | | | | | | |
| (13) | | | | | | | | | |
| (14) | | | | | | | | | |
| (15) | | | | | | | | | |
| (16) 2 | Entor total pu | mbor of regini | ant organizationa li | tod above that are r | | rition by the foreign | | | |
| 2 | exempt 501(c |)(3) organizatior | n by the IRS, or for | sted above that are r which the grantee or o | counsel has provid | ed a section 501(c)(3) |) equivalency letter | | |
| 3 | Enter total nu | mber of other o | rganizations or enti | ties | | | | | |

Schedule F (Form 990) (Rev. 12-2024)

Page **2**

| Part III can be duplica | | | | | 1 | 1 | |
|---------------------------------|-------------------|--------------------------|---------------------------------|---------------------------------------|--|--|--|
| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
| (1) | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| (7) | | | | | | | |
| (8) | | | | | | | |
| (9) | | | | | | | |
| (10) | | | | | | | |
| (11) | | | | | | | |
| (12) | | | | | | | |
| (13) | | | | | | | |
| (14) | | | | | | | |
| (15) | | | | | | | |
| (16) | | | | | | | |
| (17) | | | | | | | |
| (18) | | | | | | | |

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

Schedule F (Form 990) (Rev. 12-2024)

| 00110000 | | i uge i |
|----------|---|---------|
| Part | IV Foreign Forms | |
| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If "Yes,"</i> the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign <i>Corporation (see the Instructions for Form 926)</i> Yes | 🗌 No |
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990) | 🗌 No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471) | 🗌 No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)</i> Yes | 🗌 No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865) | 🗌 No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990). | 🗌 No |

Schedule F (Form 990) (Rev. 12-2024)

Page 5

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

| |
|------|
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |

| | NO | SUBSTANT | IVE CHA | NGES F | ROM PRIO | R YEAR | | | |
|--|---|---|---|--|--|--|---|--|--|
| SCHEDULE G (Form 990) (Rev. December 2024) Department of the reasury Internal Revenue Service | Complete if | the organization ar organization ente Att | nswered "Yes" red more thar ach to Form 9 | on Form 990 1 \$15,000 on 90 or Form 9 |), Part IV, line 17, 18, Form 990-EZ, line 6a | tion. | OMB No. 1545-0047 Open to Public Inspection | | |
| Name of the organization | | | | | | Employer identifie | cation number | | |
| Part I Fundrai Form 99 | sing Activities. 90-EZ filers are r | Complete if th ot required to | e organiza complete | tion answ this part. | vered "Yes" on | Form 990, Part IV, | line 17. | | |
| Indicate whether the organization raised funds through any of the following activities. Check all that a Mail solicitations Mail solicitations Internet and email solicitations Internet and email solicitations Solicitation of government grants Phone solicitations In-person solicitations<td colspan="3">, trustees,</td> | | | | | | | , trustees, | | |
| (i) Name and addre or entity (fur | | (ii) Activity | custody or | (iii) Did full draiser flave (iv) Gross receipts (iii) | | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization | | |
| | | | Yes | No | | | | | |
| 1 | | | | | | | | | |
| 2 | | | | | | | | | |
| 3 | | | | | | | | | |
| 4 | | | | | | | | | |
| 5 | | | | | | | | | |
| 6 | | | | | | | | | |
| 7 | | | | | | | | | |
| 8 | | | | | | | | | |
| 9 | | | | | | | | | |
| 10 | | | | | | | | | |
| Total 3 List all states registration or | | nization is regis | tered or lice | ensed to s | olicit contribution | ns or has been notifi | ed it is exempt from | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| For Paperwork Reduction | Act Notice, see the li | nstructions for Form | n 990 or 990-E | z. | Cat. No. 50083H | Schedule G (| Form 990) (Rev. 12-2024) | | |

| | | | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events |
|---|---|---|--|-------------------------|---------------------------|---|
| | | | (event type) | (event type) | (total number) | (add col. (a) through col. (c)) |
| | | | | | | |
| | 1 | Gross receipts | | | | |
| | 2 3 | Less: Contributions Gross income (line 1 | | | | |
| | • | minus line 2) | | | | |
| | 4 | Cash prizes | | | | |
| | 5 | Noncash prizes | | | | |
| | 6 | Rent/facility costs | | | | |
| - | 7 | Food and beverages | | | | |
| | 8 | Entertainment | | | | |
| | 9 | Other direct expenses . | | | | |
| | 10 11 | Direct expense summary. Ac Net income summary. Subtr | act line 10 from line 3, c | column (d) | · · · · · · · · · · | |
| a | t III | Gaming. Complete if th \$15,000 on Form 990-E | e organization answe | ered "Yes" on Form § | 990, Part IV, line 19, c | or reported more t |
| | | | (a) Bingo | (b) Pull tabs/instant | | (d) Total gaming (add |
| | | | | bingo/progressive bingo | (c) Other gaming | col. (a) through col. (c) |
| | 1 | Gross revenue | | | (c) Other gaming | col. (a) through col. (c) |
| | 12 | | | | (c) Other gaming | (col. (a) through col. (c) |
| | | Cash prizes | | | (c) Other gaming | col. (a) through col. (c |
| | 2 3 | Cash prizes | | | (c) Other gaming | col. (a) through col. (c |
| | 2 3 4 | Cash prizes Noncash prizes | | | (c) Other gaming | col. (a) through col. (c |
| | 2 3 | Cash prizes | | bingo/progressive bingo | (c) Other gaming | col. (a) through col. (c |
| | 2 3 4 | Cash prizes Noncash prizes | | bingo/progressive bingo | | col. (a) through col. (c) |
| | 2 3 4 5 | Cash prizes Noncash prizes | □ Yes% □ No | bingo/progressive bingo | □ Yes% □ No | col. (a) through col. (c) |
| | 2 3 4 5 6 | Cash prizes | ☐ Yes % ☐ No >>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>> | bingo/progressive bingo | □ Yes% □ No | col. (a) through col. (c |
| | 2 3 4 5 6 7 8 | Cash prizes Noncash prizes | □ Yes % □ No % Id lines 2 through 5 in c % y. Subtract line 7 from l | bingo/progressive bingo | □ Yes% □ No | col. (a) through col. (c |
| | 2 3 4 5 6 7 8 En 1 Is | Cash prizes Noncash prizes | Yes% No d lines 2 through 5 in c y. Subtract line 7 from I rganization conducts ga onduct gaming activitie | bingo/progressive bingo | Yes% No | Yes |
| é | 2 3 4 5 6 7 8 En 1s 5 1f ⁺ | Cash prizes Noncash prizes | Yes% No d lines 2 through 5 in c y. Subtract line 7 from I rganization conducts ga onduct gaming activitie gaming licenses revoked | bingo/progressive bingo | Yes% No No S? | col. (a) through col. (c |

| Schedu | ile G (Form 990) (Rev. 12-2024) Page 3 |
|--------------|--|
| 11 12 | Does the organization conduct gaming activities with nonmembers? Image: Constraint of the organization a grantor, beneficiary, or trustee of a trust; or a member of a partnership or other entity formed to administer charitable gaming? |
| 13 | Indicate the percentage of gaming activity conducted in: |
| а | The organization's facility |
| b | An outside facility |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and records: |
| | Name |
| | Address |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue? |
| | If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$ If "Yes," enter the name and address of the third party: |
| | Name |
| | Address |
| 16 | Gaming manager information: |
| | Name |
| | Gaming manager compensation \$ |
| | Description of services provided |
| | Director/officer Employee Independent contractor |
| 17 a b | Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? |
| Part | Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. |
| | |
| | |
| | |
| | |
| | |
| | |
| | |

Schedule G (Form 990) (Rev. 12-2024)

NO SUBSTANTIVE CHANGES FROM PRIOR YEAR

SCHEDULE H (Form 990)

Hospitals

Complete if the organization answered "Yes" on Form 990, Part IV, question 20a. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.



Name of the organization

Department of the Treasury

Internal Revenue Service

Employer identification number

| Par | Financial Assistance and Ce | ertain Other C | Community E | Benefits at C | ost | | | | | | | |
|-----|---|---------------------|--------------------|------------------------|-------------------|-----------------|----|----------|-------|--|--|--|
| _ | | | | | | | | Yes | No | | | |
| 1a | Did the organization have a financial ass | | | | | | 1a | | | | | |
| | If "Yes," was it a written policy? | | | | | | 1b | | | | | |
| 2 | If the organization had multiple hospital | | | e following bes | t describes a | oplication of | | | | | | |
| | the FAP to its various hospital facilities d | | | | | | | | | | | |
| | Applied uniformly to all hospital facili | | 📋 Applied ι | uniformly to mo | ost hospital fa | cilities | | | | | | |
| • | Generally tailored to individual hospit | | | | | | | | | | | |
| 3 | Answer the following based on the finan | | eligibility criter | ria that applied | to the larges | t number of | | | | | | |
| - | the organization's patients during the tax | • | | . in determeinin | a aliailailite d | | | | | | | |
| а | Did the organization use federal poverty free care? If "Yes," indicate which of the | | | | | | 0- | | | | | |
| | | Other | wither FG failing | | | i nee cale. | 3a | | | | | |
| b | | | | or providing <i>di</i> | scounted car | o? If "Vos " | | | | | | |
| | b Did the organization use FPG as a factor in determining eligibility for providing <i>discounted</i> care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care: | | | | | | | | | | | |
| | □ 200% □ 250% □ 300% □ 350% □ 400% □ Other % | | | | | | | | | | | |
| с | | | | | | | | | | | | |
| U | for determining eligibility for free or discounted care. Include in the description whether the organization used | | | | | | | | | | | |
| | an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care. | | | | | | | | | | | |
| | | | | | | | | | | | | |
| 4 | Did the organization's FAP that applied | to the largest r | number of its p | patients during | the tax year | provide for | | | | | | |
| | free or discounted care to the "medically | indigent"? . | | | | [| 4 | | | | | |
| 5a | a Did the organization budget amounts for free or discounted care provided under its FAP during the tax year? | | | | | | | | | | | |
| b | - · · · · · · · · · · · · · · · · · · · | | | | | | | | | | | |
| С | If "Yes" to line 5b, as a result of budg | | | | | | | | | | | |
| | discounted care to a patient who was eli | - | | | | ł | 5c | | | | | |
| 6a | Did the organization prepare a communi | | | | | | 6a | | | | | |
| b | If "Yes," did the organization make it ava | | | | | | 6b | | | | | |
| | Complete the following table using the these worksheets with the Schedule H. | worksheets pro | ovided in the S | Schedule H ins | structions. Do | not submit | | | | | | |
| 7 | | Community Doo | ofite at Cast | | | | | | | | | |
| 1 | Financial Assistance and Certain Other C | (a) Number of | (b) Persons | (c) Total | (d) Direct | (e) Net | (# |) Percer | nt of | | | |
| | Financial Assistance and | activities or | served (optional) | community | offsetting revenu | e community | to | tal expe | | | | |
| | Means-Tested Government Programs | programs (optional) | | benefit expense | | benefit expense | • | | | | | |
| а | Financial assistance at cost (from | | | | | | | | | | | |
| | Worksheet 1) | | | | | | | | | | | |
| b | Medicaid (from Worksheet 3, column a) | | | | | | | | | | | |
| С | Costs of other means-tested government | | | | | | | | | | | |
| | programs (from Worksheet 3, column b) | | | | | | | | | | | |
| d | Total. Financial assistance and | | | | | | | | | | | |
| | means-tested government programs . | | | | | | | | | | | |
| _ | Other Benefits | | | | | | | | | | | |
| е | Community health improvement services and community benefit operations (from Worksheet 4) | | | | | | | | | | | |
| £ | Health professions education (from | | | | | | _ | | | | | |
| f | meanin professions education (from | | | | | 1 | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

.

.

Subsidized health services (from

for community benefit (from Worksheet 8) Total. Other benefits

Total. Add lines 7d and 7j

h Research (from Worksheet 7) Cash and in-kind contributions

Worksheet 5)

Worksheet 6)

g

i

j.

k

Part II Community Building Activities. Complete this table if the organization conducted any community building activities during the tax year, and describe in Part VI how its community building activities promoted the health of the communities it serves.

| | | | (a) Number of activities or programs (optional) | (b) Persons served (optional) | (c) Total community building expense | (d) Direct offsetting revenue | | (e) Net community building expense | | (f) Percent of total expense | |
|---------|---|----------------|--|----------------------------------|---|----------------------------------|------------------|--|------|------------------------------|----|
| 1 | Physical improvements and I | housing | | | | | | | | | |
| 2 | Economic development | | | | | | | | | | |
| 3 | Community support | | | | | | | | | | |
| 4 | Environmental improvements | 6 | | | | | | | | | |
| 5 | Leadership development and | d training | | | | | | | | | |
| | for community members | | | | | | | | | | |
| 6 | Coalition building | | | | | | | | | | |
| 7 | Community health improvement | advocacy | | | | | | | | | |
| 8 | Workforce development | | | | | | | | | | |
| 9 | Other | | | | | | | | | | |
| 10 | Total | | | | | | | | | | |
| Part | | ire, & Colle | ction Practi | ces | | | | | | | |
| Section | on A. Bad Debt Expense | | | | | | | | | Yes | No |
| 1 | Did the organization report bad de | | | | | | Stater | nent No. 15? | 1 | | |
| 2 | Enter the amount of the o | 0 | | | | | 1 | | | | |
| | methodology used by the org | - | | | | | | | | | |
| 3 | Enter the estimated amour | | | | | | | | | | |
| | patients eligible under the o | | | | | | | | | | |
| | by the organization to estim | | | | | | | | | | |
| | portion of bad debt as comm | - | | | | | | | | | |
| 4 | Provide in Part VI the text of expense or the page number | | • | | | | | | | | |
| Sectio | on B. Medicare | | | | | | | | | | |
| 5 | Enter total revenue received | from Medica | re (including D | OSH and IME) | | 5 | | | | | |
| 6 | Enter Medicare allowable cos | | | | | | | | | | |
| 7 | Subtract line 6 from line 5. Th | | | | | | | | | | |
| 8 | Describe in Part VI the exte | | | | | | as | community | | | |
| | benefit. Also describe in Par | | | | | | | | | | |
| | on line 6. Check the box that | t describes th | ne method use | ed: | | | | | | | |
| | Cost accounting system | 🗌 Cost | to charge ratio | o 🗌 Oth | ier | | | | | | |
| Sectio | on C. Collection Practices | | | | | | | | | | |
| 9a | Did the organization have a v | written debt o | collection polic | cy during the ta | x year? | | | | 9a | | |
| | If "Yes," did the organization's colle | | | | | the tax year | conta | ain provisions | | | |
| | on the collection practices to be | followed for p | atients who are | known to qualify | for financial ass | istance? De | scrib | e in Part VI | 9b | | |
| Par | Management Con | npanies an | d Joint Vent | tures (owned | 10% or more | e by office | ers, (| directors, tr | uste | es, ke | ey |
| | employees, and ph | nysicians-s | see instructio | ons) | | | | | | | |
| | (a) Name of entity | | (b) Description o | | (c) Organ | | | Officers', | | hysicia | |
| | | | activity of er | ntity | profit % owners | or stock di | rector or key | s', trustees', employees' | | % or st rership | |
| | | | | | | | profit | employees' % or stock ership % | 0.00 | leromp | 70 |
| | | | | | | | 0.001 | | | | |
| | | | | | | | | | | | |
| 2 | | | | | | | | | | | |
| 3 | | | | | | | | | | | |
| 4 | | | | | | | | | | | |
| 5 | | | | | | | | | | | |
| 6 | | | | | | | | | | | |
| 7 | | | | | | | | | | | |
| 8 | | | | | | | | | | | |
| 9 | | | | | | | | | | | |
| 10 | | | | | | | | | | | |
| 11 | | | | | | | | | | | |
| 12 | | | | | | | | | | | |

| Section A. Hospital Facilities Image: Construction of the section of the sectin of the section of the sectin of the section o | Part V Facility Information | | | | | | | | | | Page 3 |
|--|--|--------|------------|---------|--------|------------|----------|-------|------|------------------|-----------|
| Bit in order of size, from largest to smalled—see instructions) Performany holities did the organization operate during provide Performany holities did the organization holities during provide Performany holities did the organization holities did the organization holities during provide Performany holities did the organization holities during provide Performany holities during pr | | _ | | | | | _ | _ | _ | | 1 |
| | | Lice | Gene | Chilo | Teac | Criti | Rese | R-L | ER- | | |
| | | nsec | a ral r | dren | ching | Cal | earc | 24 h | othe | | |
| | the tax year? | d hosp | nedica | i's hos | g hosp | access | h facili | iours | ¥r. | | |
| | Name, address, primary website address, and state license number (and if a group return, the name and EIN of the subordinate hospital organization that operates the hospital facility): | oital | & surgical | pital | oital | s hospital | ity | | | Other (describe) | reporting |
| | 1 | | | | | | | | | | |
| | | 1 | | | | | | | | | |
| | |] | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | 2 | | | | | | | | | | |
| | | _ | | | | | | | | | |
| | | - | | | | | | | | | |
| | | - | | | | | | | | | |
| | | | | | | | | | | | |
| | 3 | - | | | | | | | | | |
| | | - | | | | | | | | | |
| | | - | | | | | | | | | |
| | | - | | | | | | | | | |
| | | | | | | | | | | | |
| | <u> </u> | 1 | | | | | | | | | |
| | | - | | | | | | | | | |
| | | - | | | | | | | | | |
| | | 1 | | | | | | | | | |
| | 5 | | | | | | | | | | |
| 7 | | 1 | | | | | | | | | |
| 7 | | 1 | | | | | | | | | |
| 7 | | 1 | | | | | | | | | |
| 7 | | | | | | | | | | | |
| 8 8 8 9 8 9 9 9 9 9 9 9 1 <td>6</td> <td></td> | 6 | | | | | | | | | | |
| 8 8 8 9 8 9 9 9 9 9 9 9 1 <td></td> | | | | | | | | | | | |
| 8 8 8 9 8 9 9 9 9 9 9 9 1 <td></td> <td>_</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> | | _ | | | | | | | | | |
| 8 8 8 9 8 9 9 9 9 9 9 9 1 <td></td> <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> | | - | | | | | | | | | |
| 8 8 8 9 8 9 9 9 9 9 9 9 1 <td></td> | | | | | | | | | | | |
| 9 1 1 1 1 1 | 7 | - | | | | | | | | | |
| 9 1 1 1 1 1 | | - | | | | | | | | | |
| 9 1 1 1 1 1 | | - | | | | | | | | | |
| 9 1 1 1 1 1 | | { | | | | | | | | | |
| 9 1 1 1 1 1 | 8 | | | | | | | | | | |
| | 0 | 1 | | | | | | | | | |
| | | - | | | | | | | | | |
| | | | | | | | | | | | |
| | | 1 | | | | | | | | | |
| | 9 | | | | | | | | | | |
| | | 1 | | | | | | | | | |
| | |] | | | | | | | | | |
| | |] | | | | | | | | | |
| | | | | | | | | | | | |
| | 10 | | | | | | | | | | |
| | | 1 | | | | | | | | | |
| | | 1 | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |

Schedule H (Form 990) 2024

Part V Facility Information (continued)

Section B. Facility Policies and Practices

(complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

Name of hospital facility or letter of facility reporting group:

Line number of hospital facility, or line numbers of hospital

facilities in a facility reporting group (from Part V, Section A): $_$

| | | | Yes | No | | | | |
|--------|--|---------|-----|----------|--|--|--|--|
| Comn | nunity Health Needs Assessment (CHNA) | | | | | | | |
| 1 | Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year? | 1 | | | | | | |
| 2 | Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C | 2 | | | | | | |
| 3 | During the tax year or either of the 2 immediately preceding tax years, did the hospital facility conduct a CHNA? If "No," skip to line 12 | 3 | | | | | | |
| | If "Yes," indicate what the CHNA report describes (check all that apply): | | | | | | | |
| а | A definition of the community served by the hospital facility | | | | | | | |
| b | Demographics of the community | | | | | | | |
| С | Existing health care facilities and resources within the community that are available to respond to the health needs of the community | | | | | | | |
| d | How data was obtained | | | | | | | |
| e f | | | | | | | | |
| g | The process for identifying and prioritizing community health needs and services to meet the community health needs | | | | | | | |
| h i | The process for consulting with persons representing the community's interests The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA | | | | | | | |
| j | Other (describe in Section C) | | | | | | | |
| 4 | Indicate the tax year the hospital facility last conducted a CHNA: 20 | | | | | | | |
| 5 | In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted | 5 | | | | | | |
| 6a | Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other | | | <u> </u> | | | | |
| | hospital facilities in Section C | 6a | | | | | | |
| b | Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes," | | | | | | | |
| 7 | | 6b 7 | | | | | | |
| 7 | Did the hospital facility make its CHNA report widely available to the public? | | | | | | | |
| а | Hospital facility's website (list url): | | | | | | | |
| b | Other website (list url): | | | | | | | |
| С | Made a paper copy available for public inspection without charge at the hospital facility | | | | | | | |
| d | U Other (describe in Section C) | | | | | | | |
| 8 | Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11 | 8 | | | | | | |
| 9 | Indicate the tax year the hospital facility last adopted an implementation strategy: 20 | | | | | | | |
| 10 | Is the hospital facility's most recently adopted implementation strategy posted on a website? | 10 | | | | | | |
| а | If "Yes," list url: | | | | | | | |
| b | If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? | 10b | | | | | | |
| 11 | Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed. | | | | | | | |
| 12a | Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a | | | | | | | |
| | CHNA as required by section 501(r)(3)? | 12a | | | | | | |
| b | If "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax? | 12b | | | | | | |
| с | If "Yes" to line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$ | | | | | | | |
| | | | | | | | | |

Schedule H (Form 990) 2024

| Part | V | Facility Information (continued) | | | |
|-------|--------|---|----|-----|----|
| Finan | cial A | ssistance Policy (FAP) | | | |
| | | | | | |
| Name | of h | ospital facility or letter of facility reporting group: | | | |
| | | | | Yes | No |
| | Did | the hospital facility have in place during the tax year a written FAP that: | | | |
| 13 | Expl | ained eligibility criteria for financial assistance, and whether such assistance included free or discounted care? | 13 | | |
| | lf "Y | es," indicate the eligibility criteria explained in the FAP: | | | |
| а | | FPG, with FPG family income limit for eligibility for free care of and FPG family income limit % | | | |
| | | for eligibility for discounted care of % | | | |
| b | | Income level other than FPG (describe in Section C) | | | |
| с | | Asset level | | | |
| d | | Medical indigency | | | |
| е | | Insurance status | | | |
| f | | Underinsurance status | | | |
| g | | Residency | | | |
| ĥ | | Other (describe in Section C) | | | |
| 14 | Exp | ained the basis for calculating amounts charged to patients? | 14 | | |
| 15 | Exp | ained the method for applying for financial assistance? | 15 | | |
| | lf "Y | es," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) | | | |
| | exp | ained the method for applying for financial assistance (check all that apply): | | | |
| а | | Described the information the hospital facility may require an individual to provide as part of their | | | |
| Ŀ | | application | | | |
| b | | Described the supporting documentation the hospital facility may require an individual to submit as part of their application | | | |
| С | | Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process | | | |
| d | | Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications | | | |
| е | | Other (describe in Section C) | | | |
| 16 | Was | widely publicized within the community served by the hospital facility? | 16 | | |
| | | es," indicate how the hospital facility publicized the policy (check all that apply): | | | |
| а | | The FAP was widely available on a website (list url): | | | |
| b | | The FAP application form was widely available on a website (list url): | | | |
| с | | A plain language summary of the FAP was widely available on a website (list url): | | | |
| d | | The FAP was available upon request and without charge (in public locations in the hospital facility and | | | |
| | | by mail) | | | |
| е | | The FAP application form was available upon request and without charge (in public locations in the | | | |
| | | hospital facility and by mail) | | | |
| f | | A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail) | | | |
| ~ | | | | | |
| g | | Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention | | | |
| h | | Notified members of the community who are most likely to require financial assistance about availability of the FAP | | | |
| i | | The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by limited-English proficiency (LEP) populations | | | |
| i | | Other (describe in Section C) | | | |
| | | | | | |

Schedule H (Form 990) 2024

Schedule H (Form 990) 2024

Page 5

| Part V | Facility Infor | mation (continued) |
|--------|----------------|--------------------|
|--------|----------------|--------------------|

Billing and Collections

| Name | of hospital facility or letter of facility reporting group: | | |
|-------------------|--|----------|--------|
| | | Yes | No |
| 17 | Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written FAP that explained all of the actions the hospital facility or other authorized party may take upon nonpayment? | , | |
| 18 | Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP: | | |
| a b c | Reporting to credit agency(ies) Selling an individual's debt to another party Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP | | |
| d e f 19 | Actions that require a legal or judicial process Other similar actions (describe in Section C) None of these actions or other similar actions were permitted Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP? 11 | | |
| a b c | If "Yes," check all actions in which the hospital facility or a third party engaged: Reporting to credit agency(ies) Selling an individual's debt to another party Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP | | |
| d e 20 | Actions that require a legal or judicial process Other similar actions (describe in Section C) Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions lister not checked) on line 19 (check all that apply): | d (wheth | ner or |
| а | Provided a written notice about upcoming extraordinary collection actions (ECAs) and a plain language sur FAP at least 30 days before initiating those ECAs (if not, describe in Section C) | nmary (| of the |
| b c d e | Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describe Processed incomplete and complete FAP applications (if not, describe in Section C) Made presumptive eligibility determinations (if not, describe in Section C) Other (describe in Section C) | n Secti | on C) |
| f Policy | None of these efforts were made Relating to Emergency Medical Care | | |
| 21 | Did the hospital facility have in place during the tax year a written policy relating to emergency medical care | | |
| | that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's FAP? | 1 | |
| | If "No," indicate why: | | |
| а | The hospital facility did not provide care for any emergency medical conditions | | |
| b c | The hospital facility's policy was not in writing The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C) | | |
| d | Other (describe in Section C) | | |

Schedule H (Form 990) 2024

| Schedu | lule H (Form 990) 2024 | | | Page 7 |
|--------|--|--------------|-----|--------|
| Part | t V Facility Information (continued) | | | |
| Charg | rges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals) | | | |
| Name | e of hospital facility or letter of facility reporting group: | | | |
| | | | Yes | No |
| 22 | Indicate how the hospital facility determined, during the tax year, the maximum amounts that can to FAP-eligible individuals for emergency or other medically necessary care: | be charged | | |
| а | The hospital facility used a look-back method based on claims allowed by Medicare fee during a prior 12-month period | -for-service | | |
| b | The hospital facility used a look-back method based on claims allowed by Medicare fee-for- all private health insurers that pay claims to the hospital facility during a prior 12-month perior | | | |
| С | The hospital facility used a look-back method based on claims allowed by Medicaid, either combination with Medicare fee-for-service and all private health insurers that pay claims to facility during a prior 12-month period | | | |
| d | The hospital facility used a prospective Medicare or Medicaid method | | | |
| 23 | During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hosprovided emergency or other medically necessary services more than the amounts genera | | | |
| | individuals who had insurance covering such care? | · · · · 2 | 3 | |
| | If "Yes," explain in Section C. | | | |
| 24 | During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal the charge for any service provided to that individual? | - | 4 | |
| | If "Yes," explain in Section C. | | | |

Schedule H (Form 990) 2024

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

| |
|------|
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |

Part V Facility Information (continued)

Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility (list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax year?

| Name and address | Type of facility (describe) |
|------------------|-----------------------------|
| 1 | |
| | |
| | |
| 2 | |
| | |
| 3 | |
| | |
| | |
| 4 | |
| | |
| 5 | |
| | |
| | |
| 6 | |
| | |
| 7 | |
| | |
| | |
| 8 | |
| | |
| 9 | |
| | |
| | |
| 10 | |
| | |

Schedule H (Form 990) 2024

Schedule H (Form 990) 2024

Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8, and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's FAP.
- 4 **Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 **Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (for example, open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

| | | |
|------|------|--|
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

| | 1 | NO SUBSTAN | ITIVE CHANC | GES FROM P | RIOR YEAR | | | | |
|---|---------------------|------------------------------------|----------------------------------|----------------------------------|---|------------------------------------|---------------|-------------------------------------|---------|
| SCHEDULE I (Form 990) | | Grants and Governments | Other Assis | tance to Org luals in the l | ganizations, Jnited States | ; | | OMB No. 1545 | 5-0047 |
| (Rev. December 2024) | Co | omplete if the organ | nization answered ' Attach to | | , Part IV, line 21 or 2 | 2. | | Open to P | ublic |
| Department of the Treasury Internal Revenue Service | | Go to www.irs.g | ov/Form990 for inst | | atest information. | | | Inspecti | on |
| Name of the organization | | | | | | | Employer iden | ntification number | |
| | | Tax year is remo | oved from right cor | mer of form, and is | s | | | | |
| Part IGeneral Information1Does the organization maint | on Grants and | instead printed a | as an update unde | r the schedule nai | me on | | | | |
| Does the organization maint and the selection criteria use Describe in Part IV the organ | ed to award the gra | ar the IRS from tim | ie to time, as need | ed, rather than an | inually. | ty for the grants or | | | No |
| Part II Grants and Other As | ssistance to Do | mestic Organiz | ations and Dom | nestic Governm | ents. Complete i | | | I "Yes" on Fori | m 990, |
| Part IV, line 21, for ar | ny recipient that i | | an \$5,000. Part | II can be duplica | | space is needed | · | | |
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description noncash assista | | (h) Purpose of gra or assistance | ant |
| (1) | - | | | | | | | | |
| (2) | | | | | | | | | |
| (3) | _ | | | | | | | | |
| (4) | | | | | | | | | |
| (5) | | | | | | | | | |
| (6) | | | | | | | | | |
| (7) | _ | | | | | | | | |
| (8) | - | | | | | | | | |
| (9) | - | | | | | | | | |
| (10) | - | | | | | | | | |
| (11) | _ | | | | | | | | |
| (12) | | | | | | | | | |
| 2 Enter total number of section3 Enter total number of other of | | - | | | | | · · · · | | |
| For Paperwork Poduction Act Nation | | | · · · · · | | No. 50055P | <u> </u> | Cabadul | a I (Earm 000) (Bay | 10 0004 |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (Rev. 12-2024)

| Part III | Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. | | | | | | | | |
|-------------|---|---------------------------------|--------------------------|----------------------------------|---|---------------------------------------|--|--|--|
| | (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of noncash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance | | | |
| 1 | | | | | | | | | |
| 2 | | | | | | | | | |
| 3 | | | | | | | | | |
| 4 | | | | | | | | | |
| 5 | | | | | | | | | |
| 6 | | | | | | | | | |
| 7 Dort W | Supplemental Information. Provid | a the information r | aguirad in Dart L li | no 0: Dort III. colum | (b), and any other additi | and information | | | |
| Part IV | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |

| | | NO SUBSTANTIV | E CHANGES FROM PRIC | DR YEAR | |
|------------|-----------------------------------|---|--|---|-----------------------------------|
| (Form | EDULE J 990) ecember 2024) | For certain Officers, Dir C | ensation Information ectors, Trustees, Key Employees, an ompensated Employees on answered "Yes" on Form 990, Pa | | 18 No. 1545-0047 Den to Public |
| Departm | ent of the Treasury | Go to www.irs.gov/Form | Attach to Form 990. 990 for instructions and the latest in | | nspection |
| | Revenue Service | | | Employer identification nu | - |
| | | <u> </u> | | | |
| Part | Questio | | n right corner of form, and is | | |
| 1 a | Check the app 990, Part VII, S | ropriate bothe IRS from time to time | late under the schedule name on a. Schedule J will be updated by , as needed, rather than annually. | r a person listed on Form rding these items. | Yes No |
| | | or charter travel | Housing allowance or resider | | |
| | Travel for c | | Payments for business use o | - | |
| | | nification and gross-up payments | ☐ Health or social club dues or | • | |
| | | ry spending account | Personal services (such as m | | |
| | | 5 1 5 | | , , , | |
| b | or reimburser | boxes on line 1a are checked, did nent or provision of all of the ex | xpenses described above? If "N | | 1b |
| | | | | | |
| 2 | 0 | nization require substantiation pri | 5 5 | , , , | |
| | | tees, and officers, including the CE | O/Executive Director, regarding t | he items checked on line | |
| | 1a? | | | | 2 |
| 3 | organization's | n, if any, of the following the organiz CEO/Executive Director. Check all zation to establish compensation of | that apply. Do not check any boxe | s for methods used by a | |
| | Compensat | tion committee | Written employment contract | t | |
| | - | nt compensation consultant | Compensation survey or stud | - | |
| | 🗌 Form 990 c | of other organizations | Approval by the board or cor | npensation committee | |
| 4 | | ar, did any person listed on Form 99 r a related organization: | 0, Part VII, Section A, line 1a, with | respect to the filing | |
| а | Receive a seve | erance payment or change-of-contr | ol payment? | | 4a |
| b | Participate in o | or receive payment from a suppleme | ental nonqualified retirement plan? | | 4b |
| С | | or receive payment from an equity-b | | | 4c |
| | If "Yes" to any | of lines 4a–c, list the persons and μ | provide the applicable amounts for | each item in Part III. | |
| 5 | For persons I | 501(c)(3), 501(c)(4), and 501(c)(29) listed on Form 990, Part VII, Sec | | | |
| | - | contingent on the revenues of: | | | |
| а | | on? | | | 5a |
| b | - | ganization? 9 5a or 5b, describe in Part III. | | | 5b |
| 6 | compensation | isted on Form 990, Part VII, Sec contingent on the net earnings of: | | | |
| a | | on? | | | 6a |
| b | - | ganization? | | | 6b |
| 7 | | isted on Form 990, Part VII, Sect described on lines 5 and 6? If "Yes, | | | 7 |
| 8 | | ounts reported on Form 990, Part VI | | | |
| | to the initial | contract exception described in | Regulations section 53.4958-4(a | a)(3)? If "Yes," describe | |
| | in Part III | | | | 8 |
| - | | | | | |
| 9 | | ne 8, did the organization also fo | | | |
| | negulations se | ection 53.4958-6(c)? | | | 9 |

Schedule J (Form 990) (Rev. 12-2024)

| | , (| , | | | | |
|---------|-----------|------------|-----------|----------------|---|--|
| Part II | Officers, | Directors, | Trustees, | Key Employees, | s, and Highest Compensated Employees. Use duplicate copies if additional space is needed. | |

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title (f) Booms A incentive compensation (m) Booms A incentive compensation (m) Once compensation (m) Decession (m) Decession </th <th colspan="2"></th> <th>(B) Breakdown of W-2 a</th> <th>nd/or 1099-MISC and/or</th> <th>1099-NEC compensation</th> <th>(C) Retirement and</th> <th>(D) Nontaxable</th> <th>(E) Total of columns</th> <th>(F) Compensation</th> | | | (B) Breakdown of W-2 a | nd/or 1099-MISC and/or | 1099-NEC compensation | (C) Retirement and | (D) Nontaxable | (E) Total of columns | (F) Compensation |
|---|-----|--------------------|------------------------|--|-----------------------|--------------------|----------------|----------------------|--|
| 1 (0) | (A) | (A) Name and Title | | (ii) Bonus & incentive compensation | reportable | other deferred | benefits | (B)(i)–(D) | in column (B) reported as deferred on prior |
| $\begin{array}{c c c c c c c c c c c c c c c c c c c $ | | (i) | | | | | | | |
| $\begin{array}{c c c c c c c c c c c c c c c c c c c $ | 1 | (ii) | | | | | | | |
| 3 0 0 0 0 0 4 0 0 0 0 0 5 0 0 0 0 0 6 0 0 0 0 0 6 0 0 0 0 0 7 0 0 0 0 0 7 0 0 0 0 0 9 0 0 0 0 0 10 0 0 0 0 0 0 11 0 0 0 0 0 0 0 13 0 0 0 0 0 0 0 0 0 14 0 | | (i) | | | | | | | |
| 3 00 | 2 | (ii) | | | | | | | |
| 4 0 | | (i) | | | | | | | |
| $ \begin{array}{c c c c c c c c c c c c c c c c c c c $ | 3 | (ii) | | | | | | | |
| $ \begin{array}{c c c c c c c c c c c c c c c c c c c $ | | (i) | | | | | | | |
| $ \begin{array}{c c c c c c c c c c c c c c c c c c c $ | 4 | (ii) | | | | | | | |
| $ \begin{array}{c c c c c c c c c c c c c c c c c c c $ | | (i) | | | | | | | |
| $ \begin{array}{c c c c c c c c c c c c c c c c c c c $ | 5 | (ii) | | | | | | | |
| 7 (i) | | (i) | | | | | | | |
| 7 (i) | 6 | (ii) | | | | | | | |
| 0 | - | (i) | | | | | | | |
| 8 (i) | 7 | (ii) | | | | | | | |
| 9 0 | | (i) | | | | | | | |
| $\begin{array}{c c c c c c c c c c c c c c c c c c c $ | 8 | (ii) | | | | | | | |
| 0 | | (i) | | | | | | | |
| $\begin{array}{c c c c c c c c c c c c c c c c c c c $ | 9 | (ii) | | | | | | | |
| 11 (i) | | (i) | | | | | | | |
| $\begin{array}{c c c c c c c c c c c c c c c c c c c $ | 10 | (ii) | | | | | [| | |
| $\begin{array}{c c c c c c c c c c c c c c c c c c c $ | | (i) | | | | | | | |
| 12 (i) | 11 | (ii) | | | | | | | |
| 13 (i) | | | | | | | | | |
| 13 (ii) | 12 | (ii) | | | | | | | |
| 14 (i) | | | | | | | | | |
| 14 (i) | 13 | | | | | | | | |
| 15 (i) | | (i) | | | | | | | |
| 15 (ii) | 14 | | | | | | | | |
| | | | | | | | | | |
| | 15 | (ii) | | | | | | | |
| _16 (ii) (iii) (iii)(iii)(iii)(iii)(iii)(iii)(iii)(iii)(iii)(iii)(iii)(iii)(iii)(iiii)(iiii)(iii | | | | | | | | | |
| | 16 | (ii) | | | | | | | |

Schedule J (Form 990) (Rev. 12-2024)

Page 0
Pa

| ****** | |
|--------|-------------------------------------|
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | Sahadula (Farm 000) (Bay 10 0004) |

Schedule J (Form 990) (Rev. 12-2024)

NO SUBSTANTIVE CHANGES FROM PRIOR YEAR

| (Forn | EDULE K n 990) Comple ecember 2024) | Suppleme ete if the organizat expl | ion answered ' anations, and a | "Yes" on Form any additional | 990, Part IV, lin information in F | e 24a. Provi | | ons, | | | | | 45-00 | | | | | |
|----------|---|--|-----------------------------------|---------------------------------|---------------------------------------|--------------|----------------------------|------|------------------------|-----------|-------------|---|---------------|----------|-------------------------------|--|-----------------------|--|
| | ent of the Treasury | Go to yayay i | | Attach to Form | 990. ons and the late | et informati | on | | | | Ope Insp | | Publ | ic | | | | |
| | Revenue Service f the organization | Tax year is ren | | | | stillionau | 011. | | Er | nployer i | | | | ber | | | | |
| | | instead printed | l as an update | e under the sc | hedule name o | | | | | | | | | | | | | |
| Part | Bond Issues | | | | be updated by | | | | 1 | | | | | | | | | |
| | (a) Issuer name | | me to time, as | | eded, rather than annually. | | (f) Description of purpose | | (f) Description of pur | | of purpose | | of purpose (g | | (h) On behalf of issuer | | (i) Poolect financing | |
| | | | | | | | | | | Yes No | | 1 | Yes | No | | | | |
| A | | | | | | | | | | | | | | <u> </u> | | | | |
| в | | | | | | | | | | | | | | | | | | |
| с | | | | | | | | | | | | | | | | | | |
| <u> </u> | | | | | | | | | | | | | | <u> </u> | | | | |
| D | | | | | | | | | | | | | | | | | | |
| Part | I Proceeds | | | | | | | | | | 1 | 1 | 1 | L | | | | |
| | | | | | Α | | В | C | ; | | | D | | | | | | |
| 1 | Amount of bonds retired | | | | | | | | | | | | | | | | | |
| 2 | Amount of bonds legally defeased | | | | | | | | | | | | | | | | | |
| 3 | Total proceeds of issue | | | | | | | | | | | | | | | | | |
| 4 | Gross proceeds in reserve funds | | | | | | | | | | | | | | | | | |
| 5 | Capitalized interest from proceeds | | | | | | | | | | | | | | | | | |
| 6 | Proceeds in refunding escrows | | | | | | | | | | | | | | | | | |
| 7 | Issuance costs from proceeds | | | | | | | | | | | | | | | | | |
| 8 | Credit enhancement from proceeds | | | | | | | | | | | | | | | | | |
| 9 | Working capital expenditures from proceed | s | | | | | | | | | | | | | | | | |
| 10 | Capital expenditures from proceeds | | | | | | | | | | | | | | | | | |
| 11 | Other spent proceeds | | | | | | | | | | | | | | | | | |
| 12 | Other unspent proceeds | | | | | | | | | | | | | | | | | |
| 13 | Year of substantial completion | | | | | | | | | | | | | | | | | |
| | | | | Yes | No | Yes | No | Yes | No | | /es | | No | | | | | |
| 14 | Were the bonds issued as part of a refur (or, if issued prior to 2018, a current refundi | | | | | | | | | | | | | | | | | |
| 15 | Were the bonds issued as part of a refur | | | | | | | | | | | _ | | | | | | |
| | if issued prior to 2018, an advance refundin | | | | | | | | | | | | | | | | | |
| 16 | Has the final allocation of proceeds been m | ade? | | | | | | | | | | | | | | | | |
| 17 | Does the organization maintain adequate a final allocation of proceeds? | books and record | Is to support | the | | | | | | | | | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) (Rev. 12-2024)

Schedule K (Form 990) (Rev. 12-2024)

| Part | III Private Business Use | | | | | | | | |
|------|--|-----|-----|-----|----|-----|----|-----|----|
| | | | A | E | В | | C | [|) |
| 1 | Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds? | Yes | No | Yes | No | Yes | No | Yes | No |
| 2 | Are there any lease arrangements that may result in private business use of bond-financed property? | | | | | | | | |
| 3a | Are there any management or service contracts that may result in private business use of bond-financed property? | | | | | | | | |
| b | If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? | | | | | | | | |
| С | Are there any research agreements that may result in private business use of bond-financed property? | | | | | | | | |
| d | If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? | | | | | | | | |
| 4 | Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government | | % | | % | | % | | % |
| 5 | Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government | | % | | % | | % | | % |
| 6 | Total of lines 4 and 5 | | % | | % | | % | | % |
| 7 | Does the bond issue meet the private security or payment test? | | ,,, | | /0 | | | | |
| 8a | Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued? | | | | | | | | |
| b | If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of | | % | | % | | % | | % |
| С | If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2? | | | | | | | | |
| 9 | Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2? | | | | | | | | |
| Part | V Arbitrage | | | | | | | | |
| | _ | | 4 | E | B | | Ç | [|) |
| 1 | Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate? | Yes | No | Yes | No | Yes | No | Yes | No |
| 2 | If "No" to line 1, did the following apply? | | | | | | | | |
| а | Rebate not due yet? | | | | | | | | |
| b | Exception to rebate? | | | | | | | | |
| с | No rebate due? | | | | | | | | |
| | If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed | | | | | | | | |
| | percentee | | | | | | | | |

Schedule K (Form 990) (Rev. 12-2024)

| Part | V Arbitrage (continued) | | | | | | | | |
|------|---|-----------|-----------|-----------|------------|--------------|----------|-----|----|
| | | | 4 | I | В | | C | |) |
| 4a | Has the organization or the governmental issuer entered into a qualified | Yes | No | Yes | No | Yes | No | Yes | No |
| | hedge with respect to the bond issue? | | | | | | | | |
| b | Name of provider | | | | | | | | |
| С | Term of hedge | | 1 | | 1 | | 1 | | |
| d | Was the hedge superintegrated? | | | | | | | | |
| е | Was the hedge terminated? | | | | | | | | |
| 5a | Were gross proceeds invested in a guaranteed investment contract (GIC)? | | | | | | | | |
| b | Name of provider | | | | | | | | |
| С | Term of GIC | | 1 | | 1 | | 1 | | |
| d | Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? | | | | | | | | |
| 6 | Were any gross proceeds invested beyond an available temporary period? | | | | | | | | |
| 7 | Has the organization established written procedures to monitor the | | | | | | | | |
| | requirements of section 148? | | | | | | | | |
| Part | V Procedures To Undertake Corrective Action | | _ | 1 | | 1 | | _ | |
| | | | A | - | B | | <u>C</u> | [| |
| | Has the organization established written procedures to ensure that violations | Yes | No | Yes | No | Yes | No | Yes | No |
| | of federal tax requirements are timely identified and corrected through the | | | | | | | | |
| | voluntary closing agreement program if self-remediation isn't available under | | | | | | | | |
| | applicable regulations? | | | | | <u> </u> | | | |
| Part | VI Supplemental Information. Provide additional information for resp | oonses to | questions | on Schedu | ile K. See | instructions | S. | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | - | | | | |
| | | | | | | | | | |
| | | | | | | | | | |

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K. See instructions. (continued)

NO SUBSTANTIVE CHANGES FROM PRIOR YEAR

SCHEDULE L (Form 990)

(Rev. December 2024)

Department of the reasury Internal Revenue Service Name of the organization

Part III

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

\$

| Part | | | 501(c)(3), section 501(c)(4), a | | | | | | | |
|------|-----------------------------|----------------------|---|---------|------------------------------|----------|---------|--|--|--|
| | | | | | or Form 990-EZ, Part V, line | 940b. | | | | |
| 1 | (a) Name of disqualified pe | ax year is removed f | rom right corner of form, and | lis 🜔 🛙 | Description of transaction | (d) Corr | rected? | | | |
| | | | d printed as an update under the schedule name on the form. Schedule L will be updated by | | | | | | | |
| (1) | | | ime, as needed, rather than a | | | | | | | |
| (2) | the | | | | | | | | | |
| (3) | | | | | | | | | | |
| (4) | | | | | | | | | | |
| (5) | | | | | | | | | | |
| (6) | | | | | | | | | | |
| 2 | under eastion 1059 | | anization managers or disqu | • | ¢ | | | | | |

| | | | | | | | | | - | - | - | - | - | - | - | - |
|---|---------------|------------|----------|-------------|---------|-----------------|-----------|-----------|---|---|---|---|---|---|---|---|
| 3 | Enter the amo | unt of tax | . if anv | . on line 2 | . above | e. reimbursed l | by the or | anization | | | | | | | | |

Part II Loans to and/or From Interested Persons

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

| (a) Name of interested person | (b) Relationship with organization | (c) Purpose of Ioan | | n to or the zation? | (e) Original principal amount | (f) Balance due | (g) In c | lefault? | by bo | proved ard or hittee? | (i) Wi agreer | |
|-------------------------------|------------------------------------|------------------------|----|---------------------------|--------------------------------------|-----------------|-----------------|----------|-------|-----------------------------|------------------|----|
| | | | То | From | | | Yes | No | Yes | No | Yes | No |
| (1) | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | |
| (7) | | | | | | | | | | | | |
| (8) | | | | | | | | | | | | |
| (9) | | | | | | | | | | | | |
| (10) | | | | | | | | | | | | |
| Total | | | | | | \$ | | | | | | |

Grants or Assistance Benefiting Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of assistance | (d) Type of assistance | (e) Purpose of assistance |
|-------------------------------|---|---------------------------------|------------------------|---------------------------|
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| (10) | | | | |

For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ.

Cat. No. 50056A

Schedule L (Form 990) (Rev. 12-2024)

Part IV **Business Transactions Involving Interested Persons** Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

| | (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | organi reve | aring of zation's nues? |
|------------|--|---|---------------------------|--------------------------------|----------------|-------------------------------|
| | | | | | Yes | No |
| (1) | | | | | | |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) (5) | | | | | | |
| (6) | | | | | | |
| (7) | | | | | | |
| (8) | | | | | | |
| (9) | | | | | | |
| (10) | | | | | | |
| Part V | Supplemental Information Provide additional information | for responses to questions | on Schedule L. See | e instructions. | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |

NO SUBSTANTIVE CHANGES FROM PRIOR YEAR

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30. Attach to Form 990. OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information. Inspection
Employer identification number

| Part | Types of Property | | | | | | | |
|------|--------------------------------------|--------------------------------------|---|---|-------------------------|-----|-----|----|
| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | Method o noncash con | | | |
| 1 | Art—Works of art | | | | | | | |
| 2 | Art—Historical treasures | | | | | | | |
| 3 | Art-Fractional interests | | | | | | | |
| 4 | Books and publications | | | | | | | |
| 5 | Clothing and household goods | | | | | | | |
| 6 | Cars and other vehicles | | | | | | | |
| 7 | Boats and planes | | | | | | | |
| 8 | Intellectual property | | | | | | | |
| 9 | Securities – Publicly traded | | | | | | | |
| 10 | Securities – Closely held stock | | | | | | | |
| 11 | Securities – Partnership, LLC, | | | | | | | |
| | or trust interests | | | | | | | |
| 12 | Securities-Miscellaneous . | | | | | | | |
| 13 | Qualified conservation | | | | | | | |
| | contribution-Historic | | | | | | | |
| | structures | | | | | | | |
| 14 | Qualified conservation | | | | | | | |
| | contribution-Other | | | | | | | |
| 15 | Real estate-Residential . | | | | | | | |
| 16 | Real estate-Commercial | | | | | | | |
| 17 | Real estate-Other | | | | | | | |
| 18 | Collectibles | | | | | | | |
| 19 | Food inventory | | | | | | | |
| 20 | Drugs and medical supplies | | | | | | | |
| 21 | Taxidermy | | | | | | | |
| 22 | Historical artifacts | | | | | | | |
| 23 | Scientific specimens | | | | | | | |
| 24 | Archeological artifacts | | | | | | | |
| 25 | Other () | | | | | | | |
| 26 | Other () | | | | | | | |
| 27 | Other () | | | | | | | |
| 28 | Other () | | | | | | | |
| 29 | Number of Forms 8283 received | | | | | | | |
| | which the organization completed | Form 8283 | 8, Part V, Donee Acknowled | lgement | 29 | | | |
| | | | | | | Y | ′es | No |
| 30a | During the year, did the organiza | | | | | | | |
| | 28, that it must hold for at least 3 | | | | | | | |
| | used for exempt purposes for the | | ing period? | | • • • | 30a | | |
| b | If "Yes," describe the arrangemen | | | | | | | |
| 31 | Does the organization have a | | | | | | | |
| | contributions? | | | | | 31 | | |
| 32a | Does the organization hire or us | | | | | | | |
| - | contributions? | • • • • | | | • • • | 32a | | |
| | If "Yes," describe in Part II. | | | an andre fingerein bei ein die ein die ein die eine die e | ا ا ا | | | |
| 33 | If the organization didn't report an | amount in | column (c) for a type of pro | perty for which column (a) | is checked, | | | |

describe in Part II.

| | Form 990) 2024 Page 2 |
|---------|---|
| Part II | Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether |
| | the organization is reporting in Part I, column (b), the number of contributions, the number of items received, |
| | or a combination of both. Also complete this part for any additional information. |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |

NO SUBSTANTIVE CHANGES FROM PRIOR YEAR

SCHEDULE N (Form 990)

Liquidation, Termination, Dissolution, or Significant Disposition of Assets

Complete if the organization answered "Yes" on Form 990, Part IV, lines 31 or 32, or Form 990-EZ, line 36.

Attach certified copies of any articles of dissolution, resolutions, or plans.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.



Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

| Part I | Liquidation, Termination, or | Dissolution. | Complete this part if | f the organization ar | nswered "Yes" on F | orm 990, Part IV, line 31, or Fo | orm 990-EZ, line 36. |
|--------|--|---------------------------------|---|---|----------------------|-----------------------------------|--|
| | Part I can be duplicated if add | ditional space i | s needed. | | | | |
| 1 | (a) Description of asset(s) distributed or transaction expenses paid | (b) Date of distribution | (c) Fair market value of asset(s) distributed or amount of transaction expenses | (d) Method of determining FMV for asset(s) distributed or transaction expenses | (e) EIN of recipient | (f) Name and address of recipient | (g) IRC section of recipient(s) (if tax exempt) or type of entity |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |

| | | | Yes | No |
|--------|--|--------------|---------|---------|
| 2 | Did or will any officer, director, trustee, or key employee of the organization: | | | |
| а | Become a director or trustee of a successor or transferee organization? | . 2 a | 1 | |
| b | Become an employee of, or independent contractor for, a successor or transferee organization? | . 2t |) | |
| с | Become a direct or indirect owner of a successor or transferee organization? | . 20 | ; | |
| d | Receive, or become entitled to, compensation or other similar payments as a result of the organization's liquidation, termination, or dissolution? | . 20 | 1 | |
| e | If the organization answered "Yes" to any of the questions on lines 2a through 2d, provide the name of the person involved and explain in Part III | | | |
| For Pa | perwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat. No. 50087Z | Schedule N (| Form 99 | 0) 2024 |

Schedule N (Form 990) 2024

| Part | Liquidation, Termination, or Dissolution (continued) | | - | |
|------|--|----|-----|----|
| | Note: If the organization distributed all of its assets during the tax year, then Form 990, Part X, column (B), line 16 (Total assets), and line 26 (Total liabilities), should equal -0 | | Yes | No |
| 3 | Did the organization distribute its assets in accordance with its governing instrument(s)? If "No," describe in Part III | 3 | | |
| 4a | Is the organization required to notify the attorney general or other appropriate state official of its intent to dissolve, liquidate, or terminate? | 4a | | |
| b | If "Yes," did the organization provide such notice? | 4b | | |
| 5 | Did the organization discharge or pay all of its liabilities in accordance with state laws? | 5 | | |
| 6a | Did the organization have any tax-exempt bonds outstanding during the year? | 6a | | |
| b | If "Yes" to line 6a, did the organization discharge or defease all of its tax-exempt bond liabilities during the tax year in accordance with the Internal Revenue Code and state laws? | 6b | | |
| С | If "Yes" on line 6b, describe in Part III how the organization defeased or otherwise settled these liabilities. If "No" on line 6b, explain in Part III. | | | |

| Part II | Sale, Exchange, Disposition, or Other Transfer of More Than 25% of the Organization's Assets. Complete this part if the organization answered |
|---------|---|
| | "Yes" on Form 990, Part IV, line 32, or Form 990-EZ, line 36. Part II can be duplicated if additional space is needed. |

| 1 | (a) Description of asset(s) distributed or transaction expenses paid | (b) Date of distribution | (c) Fair market value of asset(s) distributed or amount of transaction expenses | (d) Method of determining FMV for asset(s) distributed or transaction expenses | (e) EIN of recipient | (f) Name and address of recipient | (g) IRC section of recipient(s) (if tax exempt) or type of entity |
|---|--|-----------------------------|---|---|----------------------|-----------------------------------|--|
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |

| | | | Yes | No |
|---|--|----|-----|----|
| 2 | Did or will any officer, director, trustee, or key employee of the organization: | | | |
| а | Become a director or trustee of a successor or transferee organization? | 2a | | |
| b | Become an employee of, or independent contractor for, a successor or transferee organization? | 2b | | |
| С | Become a direct or indirect owner of a successor or transferee organization? | 2c | | |
| d | Receive, or become entitled to, compensation or other similar payments as a result of the organization's significant disposition of assets? | 2d | | |
| e | If the organization answered "Yes" to any of the questions on lines 2a through 2d, provide the name of the person involved and explain in Part III | | | |

Schedule N (Form 990) 2024

Page **2**

| Part III | Supplemental Information. Provide the information required by Part I, lines 2e, 3, and 6c, and Part II, line 2e Also complete this part to provide any additional information. |
|----------|---|
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |

| |
|------|
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |

| | NO SUBSTANTIVE CHANGES FROM PRIOR YEAR | |
|--|--|-------------------------------|
| SCHEDULE O (Form 990) | Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. | OMB No. 1545-0047 |
| (Rev. December 2024) | Attach to Form 990 or Form 990-EZ. | Open to Public |
| Department of the Treasury Internal Revenue Service | Go to www.irs.gov/Form990 for instructions and the latest information. | Open to Public Inspection |
| Name of the organization | | nployer identification number |
| | | |
| | | |
| | Tax year is removed from right corner of form, and is | |
| | instead printed as an update under the schedule name on | |
| | the left corner of the form. Schedule O will be updated by | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

NO SUBSTANTIVE CHANGES FROM PRIOR YEAR

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Internal Revenue Service Name of the organization

Department of the Treasury

SCHEDULE R

(Rev. December 2024)

(Form 990)

OMB No. 1545-0047
Open to Public
Inspection

Employer identification number

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a) Name, address, and EIN (if applicable) of disregarded | the left corner of the | d from right corner of form, an n update under the schedule form. Schedule R will be upo time, as needed, rather than | dated by | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
|--|------------------------|--|----------|----------------------------|---------------------------|--|
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| (6) | | | | | | |

Part II

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | (Section cont ent | g) 512(b)(13) rolled tity? |
|---|--------------------------------|---|----------------------------|---|-------------------------------------|-----------------------------|--|
| | | | | | | Yes | No |
| (1) | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| (7) | | | | | | | |

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, Part III because it had one or more related organizations treated as a partnership during the tax year. (k) (a) (d) (f) (g) (h) (i) (i) (b) (c) (e) Predominant Direct controlling Name, address, and EIN of Primary activity Legal Share of total Share of end-of-Disproportionate Code V-UBI General or Percentage income (related, related organization domicile entity income year assets allocations? amount in box 20 managing ownership unrelated, of Schedule K-1 (state or partner? excluded from foreign (Form 1065) tax under country) Yes No Yes No sections 512-514) (1) (2) (3) ____(4) (5) (6) (7)

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | (Section s contr ent | (i) 512(b)(13) trolled tity? |
|---|--------------------------------|---|--|--|--|--|---------------------------------------|--------------------------------|--|
| | | | | | | | | Yes | No |
| (1) | | | | | | | | | |
| (2) | | | | | | | | | |
| (3) | | | | | | | | | |
| (4) | | | | | | | | | |
| (5) | | | | | | | | | |
| (6) | | | | | | | | | |
| (7) | | | | | | | | | |

Schedule R (Form 990) (Rev. 12-2024)

| Part | Transactions With Related Organizations. Complete if the organization answ | vered "Yes" on Form | 1 990, Part IV, line 3 | 4, 35b, or 36. | | |
|------|---|---|-------------------------------|---|-----------|-------|
| Note | : Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | | | Yes | No |
| 1 | During the tax year, did the organization engage in any of the following transactions with one | | | | | |
| а | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | | | 1 a | | |
| b | Gift, grant, or capital contribution to related organization(s) | | | 1b | | |
| С | Gift, grant, or capital contribution from related organization(s) | | | 1c | | |
| d | Loans or loan guarantees to or for related organization(s) | | | 1d | | |
| е | Loans or loan guarantees by related organization(s) | | | 1e | | |
| | | | | | | |
| f | Dividends from related organization(s) | | | 1f | | |
| g | Sale of assets to related organization(s) | | | 1 g | | |
| h | Purchase of assets from related organization(s) | | | 1h | | |
| i | Exchange of assets with related organization(s) | | | 1i | | |
| j | Lease of facilities, equipment, or other assets to related organization(s) | | | 1 j | | |
| | | | | | | |
| k | Lease of facilities, equipment, or other assets from related organization(s) | | | 1 k | | |
| I | Performance of services or membership or fundraising solicitations for related organization(s) | | | | | |
| m | Performance of services or membership or fundraising solicitations by related organization(s) | | | | | |
| n | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . | | | | | |
| 0 | Sharing of paid employees with related organization(s) | | | | | |
| • | | | | | | |
| p | Reimbursement paid to related organization(s) for expenses | | | | | |
| q | Reimbursement paid by related organization(s) for expenses | | | | | |
| ч | | | | | | |
| r | Other transfer of cash or property to related organization(s) | | | 1 r | | |
| | Other transfer of cash or property from related organization(s) | | | | | |
| | If the answer to any of the above is "Yes," see the instructions for information on who must c | | | | reshold | 10 |
| | | · · | | • | | |
| | (a) Name of related organization | (b) Transaction type (a—s) | (c) Amount involved | (d) Method of determining amo | unt invol | ved |
| (1) | | | | | | |
| (2) | | | | | | |
| (3) | | | | | | |
| _(•) | | | | | | |
| (4) | | | | <u> </u> | | |
| (5) | | | | <u> </u> | | |
| | | | | | | |
| (6) | | l | | Schedule R (Form 990) (R | ev. 12- | 2024) |

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| | (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512-514) | organizations? | | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproportionate allocations? | | (j) General or managing partner? | | (k) Percentage ownership |
|------|---|--------------------------------|--|--|----------------|----|--|---|---|----|---|--|---------------------------------------|
| | | | | | Yes | No | | | Yes | No | Yes No | | |
| (1) | | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | | |
| (7) | | | | | | | | | | | | | |
| (8) | | | | | | | | | | | | | |
| (9) | | | | | | | | | | | | | |
| (10) | | | | | | | | | | | | | |
| (11) | | | | | | | | | | | | | |
| (12) | | | | | | | | | | | | | |
| (13) | | | | | | | | | | | | | |
| (14) | | | | | | | | | | | | | |
| (15) | | | | | | | | | | | | | |
| (16) | | | | | | | | | | | | | |

Schedule R (Form 990) (Rev. 12-2024)

| Schedule R (Form 990) (Rev. 12-2024) Page 5 | | | | | | | |
|---|--|--|--|--|--|--|--|
| Part VII | Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions. | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |