

# Global Immigration alert

April 2025

## Ireland

### Ireland to launch enhanced Employment Permits Online (EPOS) system

#### Executive summary

The Department of Enterprise, Trade and Employment (DETE) has announced the launch of a new Employment Permits Online (EPOS) system, designed to modernize and enhance the employment permit application process. This system will replace the current EPOS system, providing a more efficient, secure and user-friendly experience for employers, employees and agents.

#### Key developments

Once the new EPOS system is launched, all users will be required to create individual accounts, which will require email verification and multi-factor authentication to ensure security. Employers will also need to provide additional corporate documentation during the registration process. The new system will enable users to access both current and historical applications, track application statuses, and manage account details with greater control. In addition, employment permit applications will be completed collaboratively by employers and employees, requiring e-signatures from all parties involved.

To facilitate this transition, there will be a temporary downtime of the current system, during which it will not be possible to submit applications. While the exact timing of the transition is not yet known, applicants are encouraged to submit any draft applications before the existing system goes offline. A variety of comprehensive support tools, including instructional videos and user guides, will be available to assist users in navigating the new system. Additional information, including the launch date for the EPOS system, is expected to be released shortly.

#### Impact on employers

The new EPOS system is expected to benefit employers by streamlining the employment permit application process.

#### Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.



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#### **Sinead Langan**

Director - Head of Immigration  
Tel: +353 1 221 2443  
Email: [sinead.langan@ie.ey.com](mailto:sinead.langan@ie.ey.com)

#### **Aislinn Stanton**

Director - Immigration  
Tel: +353 1 221 1602  
Email: [aislinn.stanton@ie.ey.com](mailto:aislinn.stanton@ie.ey.com)

#### **Michael Rooney**

Partner - People Advisory Services  
Tel: +353 1 221 2857  
Email: [michael.rooney@ie.ey.com](mailto:michael.rooney@ie.ey.com)

#### **Rachel Dillon**

Partner - People Advisory Services  
Tel: +353 1 221 2554  
Email: [rachel.dillon@ie.ey.com](mailto:rachel.dillon@ie.ey.com)

#### **Sarah Connellan**

Partner - People Advisory Services  
Tel: +353 1 221 1514  
Email: [sarah.connellan@ie.ey.com](mailto:sarah.connellan@ie.ey.com)

#### **Marie Caulfield**

Partner - People Advisory Services  
Tel: +353 1 221 1416  
Email: [marie.caulfield@ie.ey.com](mailto:marie.caulfield@ie.ey.com)

#### **Ben Willis**

Partner - People Advisory Services, EMEA Immigration Leader  
Tel: +44 20 7951 9589  
Email: [ben.willis@uk.ey.com](mailto:ben.willis@uk.ey.com)

#### **Seema Farazi**

Partner - People Advisory Services, EMEA Immigration Leader  
Tel: +44 20 7951 7122  
Email: [seema.farazi@uk.ey.com](mailto:seema.farazi@uk.ey.com)