



# Global Immigration alert

**April 2025**

## Ireland

Ireland to launch enhanced Employment Permits Online (EPOS) system on 28 April 2025

### Executive summary

The Department of Enterprise, Trade and Employment (DETE) has announced the transition dates for the [new Employment Permits Online](#) (EPOS) system. This transition will involve a temporary suspension of the existing EPOS website, which will impact the submission of Employment Permit applications.

### Key developments

The current EPOS website will go offline as of 6 p.m. local time on 17 April 2025 and will remain unavailable for a period of five business days. During this downtime, no applications will be accepted. All users are required to submit already completed draft applications before the system goes offline, as only fully completed and submitted applications will transfer to the new EPOS system. The new EPOS system will launch on 28 April 2025.

### Impact on employers

Employers may ensure timely submission of all current draft employment permit applications to enhance efficiency and reduce business disruptions during the transition to the new system.

### Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.



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