

# Global Immigration alert

May 2025

## Kenya

### Kenya accepts applications for the new Digital Nomad Permit

#### Executive summary

Effective April 2025, Kenya is accepting applications for the new Class N: Digital Nomad permit for foreign nationals who seek to work remotely from within Kenya for a company located abroad.

#### Background

In general, the term “digital nomads” refers to individuals or freelancers who are employed and receive salaries and benefits in one country (i.e., the home country) but work remotely from another country or multiple countries (i.e., the host country/countries). Digital nomads are typically not permitted to earn remuneration in the host country/countries.

#### Key developments

The Kenyan authorities announced that individuals who seek to obtain a Class N: Digital Nomad permit need to:

- Be employed by a company located outside Kenya
- Provide bank statements or payslips for the past three months as proof of monthly income and sufficient financial means
- Possess a valid passport
- Have confirmed accommodations in Kenya (e.g., hotel or serviced apartment)
- Provide a formal document from the local embassy in the home country (i.e., a "No Objection Letter") confirming that the applicant is allowed to stay in Kenya for the duration of the Class N: Digital Nomad permit
- Demonstrate that their presence “benefits” Kenya

#### Impact on employers

Kenya joins a growing list of countries that have introduced visas or permits for remote workers. Employers may consider Kenya as a potential destination for employees who seek to work remotely.

#### Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.



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