

Global Immigration alert

September 2025

Vietnam

Vietnam resumes processing of work permit applications in Ho Chi Minh City

Executive summary

On 26 August 2025, Vietnam lifted its [temporary suspension](#) on work permit processing and resumed processing work permit applications filed in Ho Chi Minh City.

Key developments

Work permit applications filed in Ho Chi Minh City are now being processed by the People's Committee of Ho Chi Minh City. The People's Committee may delegate work permit processing authority for issuing, renewing and revoking work permits and exemption certificates to three local agencies: the Department of Home Affairs, the Management Boards of Export Processing Zones and Industrial Zones, and the High-Tech Park. These agencies, which operate under the city's jurisdiction, have resumed processing applications. Previously, these applications were processed exclusively by the Department of Home Affairs.

Individuals who submitted their applications in Ho Chi Minh City before the suspension have been contacted by the authorities and may need to resubmit their applications or follow specific guidance provided by the authorities.

While the changes above apply to Ho Chi Minh City, work permit processing in other provinces and centrally governed cities is expected to resume in the near future. Further details will be provided as they become available.

Impact on employers

This development is expected to benefit companies by making the work permit and work permit exemption process more efficient going forward. In the immediate term, the suspension has led to application backlogs, which may cause delays in application processing. Employers may submit relevant applications at the earliest to mitigate business disruptions.

Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.



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