

## EY Payroll NewsFlash


### Workforce Tax Services

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## IRS releases per diem rates under the high-low substantiation method effective October 1, 2025

In [Notice 2025-54](#), the IRS released the per diem reimbursement rates that will apply effective October 1, 2025 (or, optionally, January 1, 2026). The per diem reimbursement rate is \$319 for high-cost areas and \$225 for low-cost areas, both unchanged from 2024.

Description	High-cost area	Low-cost area
Lodging, meals and incidentals	\$319 (unchanged)	\$225 (unchanged)
Meals and incidentals only	\$86 (unchanged)	\$74 (unchanged)
Incidental expenses only	\$5 (unchanged)	\$5 (unchanged)

The special meals and incidental expense (M&IE) rates for taxpayers in the transportation industry are \$80 (unchanged) for any locality of travel in the continental United States (CONUS) and \$86 (unchanged) for any locality of travel outside the continental United States (OCONUS). (See [Revenue Procedure 2019-48](#).)

Note that transportation between places of lodging or business and places where meals are taken, and the mailing cost of filing travel vouchers and paying employer-sponsored charge card billings, are no longer included in incidental expenses.

The per diem rates for each locality of travel in CONUS can be found on the General Services Administration [website](#). Per diem rates for travel OCONUS are available on the US Department of Defense [website](#). Foreign per diem rates can be found on the US Department of State [website](#).

For the localities considered high-cost, effective October 1, 2025, see below.

*Effective October 1, 2025, or January 1, 2026*

Key	County/other defined location
Alabama	
Gulf Shores (June 1–July 31)	Baldwin
Arizona	
Phoenix/Scottsdale (Feb. 1–March 31)	Maricopa
Sedona (Oct. 1–Dec. 31 and March 1–Sept. 30))	City limits of Sedona
California	
Los Angeles (Oct. 1–Sept. 30)	Los Angeles, Orange, Ventura, Edwards AFB less the city of Santa Monica
Mammoth Lakes (Dec. 1–March 31)	Mono
Monterey (Oct. 1–Sept. 30)	Monterey
Napa (Oct. 1–Nov. 30 and Feb. 1–Sept. 30)	Napa
Palm Springs (Oct. 1–April 30)	Riverside
San Diego (Oct. 1–Sept. 30)	San Diego
San Francisco (Oct. 1–Sept. 30)	San Francisco
San Luis Obispo (June 1–July. 31)	San Luis Obispo
Santa Barbara (Oct. 1–Sept. 30)	Santa Barbara
Santa Monica (Oct. 1–Sept. 30)	City limits of Santa Monica
South Lake Tahoe (Dec. 1–March 31)	El Dorado
Sunnyvale/Palo Alto/San Jose (Oct. 1–Sept. 30)	Santa Clara
Yosemite National Park (Jan. 1–April 30)	Mariposa



Key	County/other defined location
Colorado	
Aspen (Oct. 1–Sept. 30)	Pitkin
Denver/Aurora (Oct. 1–Oct. 31 and April 1–Sept. 30)	Denver, Adams, Arapahoe, and Jefferson
Silverthorne/Breckenridge (Dec. 1–March 31)	Summit
Steamboat Springs (Dec. 1–March 31)	Routt
Telluride (Oct. 1–Sept. 30)	San Miguel
Vail (Oct. 1–Sept. 30)	Eagle
Delaware	
Lewes (June 1–Aug. 31)	Sussex
District of Columbia	
Washington, DC (Oct. 1–Sept. 30)	Also, the cities of Alexandria, Falls Church and Fairfax and the counties of Arlington and Fairfax in Virginia; and the counties of Montgomery and Prince George's in Maryland (see also Maryland and Virginia)
Florida	
Boca Raton/Delray Beach/ Jupiter (Jan. 1–April 30)	Palm Beach and Hendry
Bradenton (Feb. 1–March 31)	Manatee
Cocoa Beach (Feb. 1–March 31)	Brevard
Fort Lauderdale (Jan. 1–April 30)	Broward

Key	County/other defined location
Florida	
Fort Myers (Jan. 1–March 31)	Lee
Fort Walton Beach/DeFuniak Springs (June. 1–July 31)	Okaloosa and Walton
Gulf Breeze (June 1–July 31)	Santa Rosa
Key West (Oct. 1–Sept. 30)	Monroe
Miami (Dec. 1–May 31)	Miami–Dade
Naples (Dec. 1–April 30)	Collier
Panama City (June 1–July 31)	Bay
Sarasota (Feb. 1–April 30)	Sarasota
Sebring (Feb. 1–March 31)	Highlands
Stuart (Feb. 1–March 31)	Martin
Tampa/St. Petersburg (Feb. 1–April 30)	Pinellas and Hillsborough
Vero Beach (Dec. 1–April 30)	Indian River
Georgia	
Atlanta (Jan. 1–March 31)	Fulton and DeKalb
Jekyll Island/Brunswick (March 31–July 31)	Glynn
Idaho	
Boise (Oct. 1–Oct. 31 and June 1–Sept. 30)	Ada
Coeur d'Alene (June 1–Aug. 31)	Kootenai
Sun Valley/Ketchum (Dec. 31–March 31 and June 1–Sept. 30)	Blaine and Elmore

Key	County/other defined location
<b>Illinois</b>	
Chicago (Oct. 1–Nov. 30 and April 1–Sept. 30)	Cook and Lake
<b>Maine</b>	
Bar Harbor/Rockport (Oct. 1–Oct. 31 and May 1–Sept. 30)	Hancock and Knox
Kennebunk/Kittery/Sanford (July 1–Aug. 31)	York
Portland (Oct. 1–Oct. 31 and June 1–Sept. 30)	Cumberland and Sagadahoc
<b>Maryland</b>	
Ocean City (June 1–Aug. 31)	Worcester
Washington DC Metropolitan Area (Oct. 1–Sept. 30)	Montgomery and Prince George's
<b>Massachusetts</b>	
Boston/Cambridge (Oct. 1–Sept. 30)	Suffolk, City of Cambridge
Falmouth (July 1–Aug. 31)	City limits of Falmouth
Hyannis (July 1–Aug. 31)	Barnstable, less the city of Falmouth
Martha's Vineyard (Oct. 1–Sept. 30)	Dukes
Nantucket (June 1–Sept. 30)	Nantucket
<b>Michigan</b>	
Mackinac Island (July 1–Aug. 31)	Mackinac
Petoskey (June- 1–Aug. 31)	Emmet
Traverse City (July 1–Aug. 31)	Grand Traverse
<b>Minnesota</b>	
Duluth (Oct. 1–Oct. 31 and June 1–Sept. 30)	St. Louis

Key	County/other defined location
<b>Montana</b>	
Big Sky/West Yellowstone/Gardiner (June 1–Sept. 30)	Gallatin and Park
Kalispell/Whitefish (July 1–Sept. 31)	Flathead
<b>New Jersey</b>	
Toms River (July 1–Aug. 31)	Ocean
<b>New York</b>	
Glens Falls (July 1–Aug. 31)	Warren
Lake Placid (July 1–Aug. 31)	Essex
New York City (Oct. 1–Dec. 31 and March 1–Sept. 30)	Bronx, Kings, New York, Queens, Richmond
Saratoga Springs/ Schenectady (July 1- Aug. 31)	Saratoga and Schenectady
<b>North Carolina</b>	
Kill Devil Hills (June 1–Aug. 31)	Dare
<b>Oregon</b>	
Bend (June 1–Aug. 31)	Deschutes
Eugene/Florence (June 1–July 31)	Lane
Seaside (July 1–Aug. 31)	Clatsop
<b>Pennsylvania</b>	
Hershey (June 1–Aug. 31)	Hershey
Philadelphia (Oct. 1–Nov. 30 and April 1–Sept. 30)	Philadelphia
<b>Rhode Island</b>	
Jamestown/Middletown/Newport (Oct. 1–Oct. 31 and June 1–Sept. 30)	Newport

Key	County/other defined location
South Carolina	
Charleston (Oct. 1–Sept. 30)	Charleston, Berkeley and Dorchester
Hilton Head (March 1–Aug. 31)	Beaufort
Tennessee	
Nashville (Oct. 1–Sept. 30)	Davidson
Utah	
Moab (Oct. 1–Oct. 31, March 1–June 30 and Sept. 1 – Sept. 30)	Grand
Park City (Oct. 1–Sept. 30)	Summit
Vermont	
Burlington (Oct. 1–Oct. 31 and May 1–Sept. 30)	Chittenden
Manchester (Oct. 1–Oct. 31 and Aug. 1–Sept. 30)	Bennington
Montpelier (Oct. 1–Oct. 31 and Aug. 1–Sept. 30)	Washington
Virginia	
Virginia Beach (June 1–Aug. 31)	City of Virginia Beach
Wallops Island (July 1–Aug. 31)	Accomack
Washington, DC metro area (Oct. 1–Sept. 30)	Cities of Alexandria, Fairfax, and Falls Church; counties of Arlington and Fairfax

Key	County/other defined location
Washington	
Port Angeles/Port Townsend (July 1–Aug. 31)	Clallam and Jefferson
Seattle (Oct. 1–Sept. 30)	King
Wyoming	
Jackson/Pinedale (Oct. 1– Sept. 30)	Teton and Sublette

Contact us for more information

Workforce Tax Services - Employment Tax Advisory Services

Kristie Lowery  
[kristie.lowery@ey.com](mailto:kristie.lowery@ey.com)

Ken Hausser  
[Kenneth.hausser@ey.com](mailto:Kenneth.hausser@ey.com)

Debera Salam  
[debera.salam@ey.com](mailto:debera.salam@ey.com)

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