

Global Immigration alert

November 2025

Slovenia

New temporary residence permit for digital nomads

Executive summary

On 21 November 2025, Slovenia began accepting applications for the new temporary residence permit for digital nomads. This permit allows eligible third-country nationals to work remotely from Slovenia while remaining employed by a company located outside the country.

Background

In general, the term “digital nomads” refers to individuals or freelancers who are employed and receive salaries and benefits in one country (i.e., the home country) but work remotely from another country or multiple countries (i.e., the host country/countries). Digital nomads are typically not permitted to earn remuneration in the host country/countries.

Key developments

The new Temporary Residence Permit for Digital Nomads allows eligible third-country nationals (i.e., nationals of countries that are not EU or EEA Member States) to reside in, and work remotely from within, Slovenia for up to one year. The permit cannot be extended, and once it expires, holders must remain outside Slovenia for at least six months before they can apply for a new permit. To qualify, applicants must:

- Be third-country nationals
- Be employed by a company located outside Slovenia
- Present an employment contract or confirmation of employment with their foreign employer
- Earn a monthly income of at least two times the average net monthly salary in Slovenia (i.e., approx. EUR 3,140 per month)
- Hold a passport that is valid for at least three months beyond the intended stay
- Provide a police clearance certificate (confirming they do not have a criminal or police record) issued by competent authorities in their country of residence

- Maintain valid health insurance that provides coverage for at least essential healthcare services in Slovenia

Eligible individuals may file their applications at a Slovenian embassy or consulate in their home country or country of residence. Applicants who are legally residing in Slovenia may submit their applications to the competent local authority (i.e., the Administrative Unit). In both cases, applicants must provide all the required documentation, pay the applicable government fees, and attend an in-person appointment to submit their fingerprints as part of the process.

Dependent family members may accompany holders of Temporary Residence Permits for Digital Nomads. Dependents may submit their applications simultaneously with the primary applicant. Successful dependents will be granted a Temporary Residence Permit for Family Members of Digital Nomads.

Impact on employers

Slovenia joins a growing list of countries that have introduced immigration pathways for digital nomads. Employers may consider Slovenia as a potential destination for employees who seek to work remotely while remaining employed by a company located abroad.

Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.



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