

# Global Immigration alert

December 2025

## Italy

### Faster application processing and simplified requirements for EU Blue Cards and certain work permits

#### Executive summary

On 2 December 2025, new amendments to regulations governing the issuance of EU Blue Cards and work permits went into effect. The amendments aim to streamline processing timelines and provide greater flexibility for third-country nationals entering Italy for employment.

#### Key developments

Pursuant to the new amendments, EU Blue Card applications are now being processed within 30 days of submission (down from up to 90 days previously).

Work permit applications are now being processed within 30 days of submission (down from up to 60 days previously) for certain individuals, including those who completed technical or professional training programs in their home country that prepare candidates for employment in Italy. Additionally, the deadline for these individuals to apply for employment visas (to enter Italy and search for employment) was extended from six months to 12 months after completing their course. This gives applicants more time to secure a job offer in Italy and submit their work permit application from within the country after securing employment.

The authorities also simplified the housing feasibility requirement for employment visa applicants and are now accepting booked hotel reservations as proof of compliance with this requirement.

#### Impact on employers

These changes are expected to benefit employers by streamlining application timelines and reducing onboarding delays. Employers may consider the implications of these developments and update their internal processes as required to mitigate delays and business disruptions.

#### Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.



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