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# Global Immigration alert

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## Kuwait

### Kuwait introduces multiple-trip exit permit for residents in the private sector

#### Executive summary

On 15 January 2026, the Public Authority for Manpower (PAM) introduced a multiple-trip exit permit for residents working in the private sector, according to press reports. The new permit allows employers to authorize foreign workers to travel multiple times without submitting a new exit request for each departure.

#### Background

Under the previous framework, employees were required to obtain a single trip exit permit for every departure from Kuwait, which led to delays and repetitive administrative tasks for both employers and employees.

#### Key developments

The new multiple-trip exit permit replaces the previous single-use permit by allowing several departures and re-entries under a single authorization. This enhancement applies exclusively to residents (i.e., foreign workers) and does not impact Kuwaiti citizens, who are not subject to exit-permit requirements.

Employees should specify the permit's duration when submitting the request, as the PAM has not defined a fixed validity period. The application process remains electronic, and requests may be submitted through the [Ashal portal](#) or the [Sahel application](#), where users select the multiple-trip option and complete the submission online.

#### Impact on employers

The new process minimizes the number of exit permit approvals that employers need to review, simplifying travel planning for employees. However, employers should still review the exit permits and confirm their submission, in alignment with Kuwait's regulatory framework.

#### Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.

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