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# Global Immigration alert

February 2026

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## Oman

### Mandatory company registration on the Tawteen platform

#### Executive summary

Effective February 2026, the Ministry of Labour (MoL) in Oman introduced a mandatory requirement for all companies operating in the country to register on the [Tawteen](#) electronic employment and recruitment platform, according to press reports. This requirement aims to strengthen Omanization efforts and ensure compliance with national employment targets.

#### Background

The Tawteen digital platform was launched in December 2024 and is used by government authorities to manage recruitment, labor clearances and visa requests, enabling them to track Omanization ratios and compliance. Registration on the platform has now been made mandatory.

#### Key developments

The following considerations apply with the new requirement:

- The mandatory registration requirement applies to all companies operating in Oman, irrespective of size, sector and industry.
- Enforcement is prioritized for companies engaged in government projects and regulated sectors, such as banking, health care, energy, telecommunications and finance. Increased monitoring will apply to these companies.
- Companies must complete the registration to continue processing recruitment, labor clearances and visa applications.
- Noncompliance may affect companies' ability to proceed with employment processes.

#### Impact on employers

Employers may need internal process adjustments and additional compliance reviews in view of the registration requirement. Employers who do not register on the Tawteen platform may experience delays in onboarding and visa issuance. Employers may also consider hiring Omani nationals to comply with the required Omanization ratio.

#### Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.

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