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Global Immigration alert

May 2026

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Vietnam

Ho Chi Minh City announces implementation of electronic issuance of Work Permits and Work Permit Exemption certificates

Executive summary

On 22 May 2026, the Ho Chi Minh City Department of Home Affairs announced the implementation of electronic issuance of Work Permits (WP) and Work Permit Exemption (WPE) certificates. Effective 15 June 2026, outcomes for applications related to issuance, re-issuance and extension of WPEs for foreign employees in Ho Chi Minh City will be provided in electronic format. These electronic documents will have the same legal validity as physical documents.

Key developments

Under the new system, individuals, organizations and enterprises can obtain electronic documents through the National Public Service portal by following these steps:

- Access their registered account at:
<https://dichvucong.gov.vn>.
- Search for submitted applications using the application number.
- Download electronic documents that bear the valid digital signature of the competent authority.
- Store these documents within their internal electronic record systems.

Impact on employers

The new system is expected to enable faster access to results, reduce paperwork, improve efficiency, lower costs, and enhance transparency.

Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.

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